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ABSTRACT

The data provided in this bulletin are grouped according to (1) office personnel and attendance personnel, (2) maintenance and operation personnel, (3) transportation personnel, and (4) cafeteria personnel. Each section reports the minimum and maximum salaries paid for various positions, the average salary increase, and the vacation policy. Additional fringe benefit and compensation data include the sick leave and the personal leave allowed per year, the number of paid holidays exclusive vacation days, and the percentage of hospitalization paid by the board for an employee and his dependents. A related document is EA 004 768. (Author/DN)

Division of Special Services

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Bulletin No. 1
Series 1972-73

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SALARY GUIDES & FRINGE BENEFITS for NON-CERTIFIED PERSONNEL

2-1 Office Personnel & Attendance Personnel
2-2 Maintenance & Operations Personnel
2-3 Transportation Personnel
2-4 Cafeteria Personnel

EA 004 767

New Jersey
School Boards Association

SALARY GUIDES AND FRINGE BENEFITS

FOR

NON-CERTIFIED PERSONNEL

1972-73

BULLETIN No. I

DIVISION OF SPECIAL SERVICES

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NEW JERSEY
SCHOOL BOARDS ASSOCIATION

INTRODUCTION

BULLETIN NUMBER I IS THE FIRST OF THE 1972-73 SERIES OF BULLETINS CONTAINING SALARY GUIDE AND FRINGE BENEFIT DATA FOR NON-CERTIFIED PERSONNEL IN NEW JERSEY SCHOOL DISTRICTS.

BULLETIN NUMBER I LISTS THE SALARY GUIDE AND FRINGE BENEFIT DATA IN FOUR CATEGORIES OF NON-CERTIFIED EMPLOYEES:

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL

2-2 MAINTENANCE AND OPERATION PERSONNEL

2-3 TRANSPORTATION PERSONNEL

2-4 CAFETERIA PERSONNEL

SALARY GUIDES AND FRINGE BENEFITS FOR 91 OF THE 604 SCHOOL DISTRICTS ARE REPORTED IN BULLETIN NUMBER I. THE DATA WAS COLLECTED BY QUESTIONNAIRE AND FROM COPIES OF GUIDES, POLICIES AND NEGOTIATED AGREEMENTS. THE REMAINING 500 PLUS DISTRICTS WILL BE REPORTED AS THEY ARE RECEIVED AND ANALYZED.

THE FINAL BULLETIN WILL CONTAIN AN INDEX OF ALL DISTRICTS REPORTED IN THE PRECEDING BULLETINS AND A COMPLETE STATISTICAL ANALYSIS OF ALL INFORMATION RECEIVED. THE ANALYSIS WILL SHOW THE NUMBER AND PERCENTAGES OF RESPONDING DISTRICTS AND THE NUMBER AND PERCENTAGES OF RESPONDING DISTRICTS WHICH REPORTED SALARY GUIDES AND/OR FRINGE BENEFITS IN THE FOUR CATEGORIES. THE TABLES WILL INCLUDE THE ANALYSIS OF SALARY GUIDE MINIMUMS AND MAXIMUMS BY COUNTY AND BY ENROLLMENT GROUP AND THE COMPLETE ANALYSIS OF FRINGE BENEFITS.

EXPLANATORY CODES AND COMMENTS

EG ENROLLMENT GROUP

DISTRICTS ARE DESIGNATED AS ENROLLMENT GROUPS 1,2,3,4, AND 5. GROUP 1 SIGNIFIES ELEMENTARY DISTRICTS REGARDLESS OF ENROLLMENT. GROUP 2 INCLUDES DISTRICTS HAVING GRADES FROM KINDERGARTEN TO 12TH GRADE, WITH ENROLLMENTS OF UNDER 3,000. K-12 DISTRICTS WITH ENROLLMENTS OF BETWEEN 3,000 AND 5,999 PUPILS ARE DESIGNATED AS GROUP 3 DISTRICTS. GROUP 4 DISTRICTS INCLUDE K-12 DISTRICTS WITH ENROLLMENTS OF 6,000 OR MORE PUPILS. SECONDARY DISTRICTS ARE DESIGNATED AS GROUP 5 DISTRICTS.

S SICK LEAVE, NUMBER OF DAYS PER YEAR

P PERSONAL LEAVE, NUMBER OF DAYS PER YEAR

H NUMBER OF PAID HOLIDAYS EXCLUSIVE OF VACATION DAYS

E PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR EMPLOYEE

D PERCENTAGE OF HOSPITALIZATION PAID BY BOARD FOR DEPENDENTS (FAMILY) OF EMPLOYEE

B BLUE SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

R RED SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

BK BLACK SEAL BOILER LICENSES, ADDITIONAL COMPENSATION

HP HALF PAY

FP FULL PAY

HD HALF DAY

FD FULL DAY

BQ BANQUET SERVICE

U UNIFORMS

NSG NO SALARY GUIDES OR FRINGE BENEFITS

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ATLANTIC								
Atlantic City	4							
Secy. to Supt.			5350/yr.	8600/yr.	250	1-10 yr.	5	S12, P2, H10, E100%, D100%
						11-20 yr.	10	
						20 yr. +	15	
Secy. to Bd./Bus. Mgr.			5350/yr.	8600/yr.	250	Same	Same	Same
Secy.			4300/yr.	5990/yr.	130	Same	Same	Same
Sr. Secy.			4450/yr.	6970/yr.	210	Same	Same	Same
Stock Clerk			4450/yr.	6970/yr.	210	Same	Same	Same
Secy. (10 mos.)			3650/yr.	5080/yr.	110	Same	Same	S10, P2, H10, E100%, D100%
Atten. Officer (10 mos.)			3650/yr.	5080/yr.	110	Same	Same	Same
								Note: Additional salary increments after 35 yr. service - all secretaries.
Galloway Township	1							
Secy. Supt.		1	NSG					S10, P3, H10, E100%, D50%
Secy./Bd. Secy.		1	NSG					Same
Secy. Princ. (10 mos.)		5	NSG					S10, P3, H5
Greater Egg Harbor Reg.	5							
Secy. to HS Princ.		2	4028/yr.	6148/yr.	212	1-5 yr.	10	S10, P2, H17, E100%, D100%
						6 yr. +	15	Note: 37½ hr. work week.
Secy.		9	3816/yr.	5936/yr.	212	Same	Same	Same
Clerk		2	3498/yr.	5618/yr.	212	Same	Same	Same
Data Processing		2	4426/yr.	6546/yr.	212	Same	Same	Same
Secy. to Supt.		1	4558/yr.	7102/yr.	254	Same	Same	Same
Secy. to Bd. Secy.		1	4134/yr.	6678/yr.	254	Same	Same	Same
Bookkeeper		2	4134/yr.	6678/yr.	254	Same	Same	Same
Linwood	1							
Secy. to Supt.		1	NSG	8058/yr.		1 yr. +	14	S10, P1, H9, E100%, D50%
Office Secy. (11 mos.)		1	NSG	5280/yr.				Same
Office Secy. (10 mos.)		2	NSG	4800/yr.				Same
Atten. Officer (10 mos.)		1	NSG					
Mainland Reg.	5							
Secy. to Supt.		1	4000/yr.	6500/yr.	250	1-10 yr.	10	S10, P1, H11, E100%, D100%
						11 yr. +	15	
Secy. to Bus. Admin.		1	4000/yr.	6500/yr.	250	Same	Same	Same
Secy. to Princ.		1	3750/yr.	6000/yr.	250	Same	Same	Same
Secy. to Guid. Dir.		1	3750/yr.	6000/yr.	250	Same	Same	Same
Secy. to Asst. Princ. (10 mos.)		1	3125/yr.	5000/yr.	210			Same
Clerk-Typist (10 mos.)		4	3020/yr.	4820/yr.	200			Same
BERGEN								
Bergenfield	3							
Secy. to Supt.		1	6647/yr.	10,151/yr.	300	1-3 yr.	10	S12, P3, H16, E100%, D100%
						4-12 yr.	15	
						13 yr. +	20	
Secy. to Bd./Bus. Mgr.		1	6330/yr.	9624/yr.	300	Same	Same	Same
Secy. to Asst. Supt.		1	6225/yr.	9202/yr.	300	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code .)
Bergenfield (Cont.)								
Secy. to Bus. Admin.		1	6119/yr.	9096/yr.	300	Same	Same	Same
Secy. to HS Princ.		1	5803/yr.	8780/yr.	300	Same	Same	Same
Acct. Clerk (Bd.)		2	5803/yr.	8780/yr.	300	Same	Same	Same
Data Processing Clerk		1	5803/yr.	8780/yr.	300	Same	Same	Same
Secy. - Elem.		5	5592/yr.	8569/yr.	300	Same	Same	Same
Secy. - Guid. (MS)		1	5381/yr.	8358/yr.	300	Same	Same	Same
Office Asst.		5	5381/yr.	8358/yr.	300	Same	Same	Same
Atten. Clerk		1	5381/yr.	8358/yr.	300	Same	Same	Same
Library Clerk		2	5064/yr.	8041/yr.	300	Same	Same	Same
Switchboard Operator		1	5064/yr.	8041/yr.	300	Same	Same	Same
Secy. - Elem. (10 mos.)		1	4748/yr.	7725/yr.	300			S10, P3, H16, E100%, D100%
Secy. to Dist. Dir. (10 mos.)		2	4642/yr.	7619/yr.	300			Same
Office Asst. (10 mos.)		2	4537/yr.	7514/yr.	300			Same
Atten. Officer (10 mos.)		1	9000/yr.	NSG				Same
Englewood Cliffs	1							
Office Personnel Staff			NSG			1 yr. +	10	S10, P3, H12, E100%, D100%
Glen Rock	3							
Secy. Admin. Asst. to Supt.		1	NSG			1-4 yr.	10	S10*, P1, H23, E100%, D50%
						5-9 yr.	15	
						10 yr. +	20	
Secy. Admin. Asst. to Bd./Secy./Bus.		1	NSG			Same	Same	Same
Secy. to Asst. Supt. (Instruction)		1	6526/yr.	9362/yr.	315	Same	Same	Same
Secy. to Asst. Supt. (Personnel)		1	6526/yr.	9362/yr.	315	Same	Same	Same
Chief of Secy. Serv. (JHS - SHS)		1	6526/yr.	9362/yr.	315	Same	Same	Same
Secy. to JHS Princ.		1	6526/yr.	9362/yr.	315	Same	Same	Same
Secy. to JHS-HS Princ. (Vice)		2	5439/yr.	7802/yr.	262	Same	Same	Same
Secy. to Elem. Princ.		4	5439/yr.	7802/yr.	262	Same	Same	Same
Secy. to Guid. Dir.		1	5439/yr.	7802/yr.	262	Same	Same	Same
Accounting Clerk		2	5439/yr.	7802/yr.	262	Same	Same	Same
Secy. - Psych Services		1	5439/yr.	7802/yr.	262	Same	Same	Same
Suppl. Secy. - Guid. Dept. (JHS-HS)		1	5051/yr.	7088/yr.	226	Same	Same	Same
Suppl. Secy. - Office of JHS-HS Princ.		1	5051/yr.	7088/yr.	226	Same	Same	Same
Suppl. Secy. Library (JHS-HS)		1	5051/yr.	7088/yr.	226	Same	Same	Same
Atten. Clerk (JHS-HS)		1	4830/yr.	6773/yr.	215	Same	Same	Same
Clerk, JHS-HS Guid.		1	4830/yr.	6773/yr.	215	Same	Same	Same
Switchboard Operator		1	4830/yr.	6773/yr.	215	Same	Same	Same
Secy. (p/t)		1	NSG			Same	Same	Same
Atten. Officer (10 mos. - p/t)		1	NSG					*Accumulative + 5-15 additional da @ FP and 10-20 da @ HP depending on service. (1-4 yr. - FP 5 da, HP 10 da; 5-14 yr. - FP 10 da, HP 15 da; 15 yr - FP 15 da, HP 20 da. This leave is not accumulative.) Note: 37½ hr. work week.
Hillsdale	1							
Secy. to Supt.		1	NSG			1 yr. +	20	S12, P3, H13, E100%, D50%
Secy. to Princ.		3	NSG			Same	Same	S12, P3, H*, E100%, D50%
Secy. to Princ. (10 mos.)		1	NSG					S10, P3, H*, E100%, D50%
Secy. to Librarian		1	NSG			1 yr. +	20	S12, P3, H*, E100%, D50%
Secy. - Bd. Office		2	NSG			Same	Same	S12, P3, H13, E100%, D50%
								*School Calendar

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BERGEN (Cont.)								
Midland Park	2							
Secy. to Supt.		1	6100/yr.	8500/yr.	300	1-5 yr.	10	S15, P2, H13, E100%, D100%
						6-10 yr.	10*	* + 1 da/yr. - maximum 15 da.
						11-15 yr.	15*	** + 1 da/yr. - maximum 22 da.
						16 yr. +	20	
Secy. to School Bus. Admin.		1	5900/yr.	8300/yr.	300	Same	Same	Same
Bookkeeper		1	5900/yr.	8300/yr.	300	Same	Same	Same
Secy. to Elem. & HS Princ.		4	5200/yr.	7600/yr.	300	Same	Same	Same
Secy. to Dir.		2	5200/yr.	7600/yr.	300	Same	Same	Same
Secy. to Psychologist		1	5200/yr.	7600/yr.	300	Same	Same	Same
Purchasing Clerk		1	5200/yr.	7600/yr.	300	Same	Same	Same
Library Clerk		1	4700/yr.	7100/yr.	300	Same	Same	Same
Switch-Bd. Operator		1	4700/yr.	7100/yr.	300	Same	Same	Same
BURLINGTON								
Beverly City	1							
Secy. to Supt.		1	NSG			1 yr. +	15	S10, P3, H10
Burlington City	2							
Admin. Secy.		1	5900/yr.	7700/yr.	200	1-14 yr.	10	S12, P3, H17, E100%, D50%
						15 yr. +	15	
Secy.		8	5400/yr.	7200/yr.	200	Same	Same	Same
Clerk-Steno		4	5300/yr.	7100/yr.	200	Same	Same	Same
Clerk-Steno (10 mos.)		7	4000/yr.	5800/yr.	200			S10, P3, H22, E100%, D50%
Chesterfield Township	1							
Secy. to Admin. Princ.		1	NSG			0-3 yr.	10	S12, P3, E100%
						4 yr. +	20	
Asst. Secy.		1	NSG			Same	Same	Same
								Note: Head Custodian and p/t Nurse act as Atten. Officer with no additional salary.
Evesham Township	1							
Secy. to Supt.		1	NSG			1-5 yr.	10	S10, P3, H8, E100%, D100%
						6-20 yr.	15	
Bookkeeper		1	NSG			Same	Same	Same
Secy. to Elem. Princ. (11 mos.)		4	4000/yr.	5200/yr.	200			Same
Secy. - Spec. Services (11 mos.)		1	4000/yr.	5200/yr.	200			Same
Hainesport	1							
Secy. to Elem. Princ.		1	NSG			1-2 yr.	10	S10, P3
						3 yr. +	15	
Office Clerk (10 mos.)		1	NSG					Same
CAMDEN								
Barrington	1							
Secy. to Supt.		1	4850/yr.	6950/yr.	300	1 yr. +	22	S11, P2, H10, E100%, D75%
Secy. to Bd. - Secy./SBA		1	4850/yr.	6950/yr.	300	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Barrington (Cont.)								
Secy. to Elem. Princ. (10 mos.)		3	3800/yr.	5500/yr.	225			S10, P2, E100%, D75%
Haddonfield	2							
Secy. to Supt.		1	6540/yr.	NSG		1 yr. +	10	S10, P3, H10, E100%, D50%
Secy. to Asst. Supt.		1	5000/yr.	NSG		Same	Same	Same
Secy. to HS Princ.		1	5110/yr.	NSG		Same	Same	Same
Secy. to Elem. Princ.		1	6255/yr.	NSG		Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		2	4065/yr.	NSG		Same	Same	Same
Oaklyn	1							
Secy. to Supt. (10 mos.)		1	NSG					S10, P4, H19, E100%
Secy. to Princ. (10 mos.)		1	NSG					Same
Secy. to Bd. Secy.		1	NSG			1 yr. +	10	S10, P4, H8, E100%
Somerdale	1							
Secy. to Supt.		1	NSG					
School Secy.		1	4350/yr.	6850/yr.	250	1-4 yr.	10*	S10, P2, H7, E100%
School Clerk		1	3700/yr.	5700/yr.	200	5-9 yr.	15*	Same
						10 yr. +	20*	Same
								*Effective 9/1/73 for all Secy. and Clerk hired 9/1/72 or after.
Stratford	1							
Secy.			4905/yr.	6750/yr.	205	1 yr. +	20	S10, P5, H*, E100%
								*School Calendar
CAPE MAY								
Dennis Township	1							
Secy. to Elem. Princ. (10 mos.)		1	NSG	3500/yr.				S10, H10
North Wildwood	1							
Secy. to Supt.		1	NSG	7800/yr.	650			S12, P3, E100%, D100%
Clerk - Supt. Office		1	NSG	5000/yr	250			Same
Atten.		1	NSG	100/yr				
Upper Township	1							
Secy. to Admin. Princ.		1	5381/yr.	6225/yr.	211	1-10 yr.	12	S12, P2, H9, E100%
Clerk-Steno (10 mos.)		1	2.48/hr.	2.99/hr.	10¢			S10, P2, H8, E100%
Library Clerk (10 mos.)		1	2.37/hr.	3.01/hr.	11¢			Same
Atten. Officer (10 mos.)		1	950/yr.					S10, P2, H8
Substitute Clerk-Steno		1	2.10/hr.	NSG				
Playground Aides (10 mos.)		2	2.48/hr.	2.74/hr.	26¢			
CUMBERLAND								
Downe Township	1							
Secy. to Elem. Princ.		2	NSG					S10, P3, E100%
Upper Deerfield Township	1							
Secy. to Princ. (10 mos.)		2	3400/yr.	4200/yr.	200			S10, E100%

CONTRACT YEAR 12 months unle... otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Upper Deerfield Township (Cont.)								
Secy. to Supt. (10 mos.)		1	3400/yr.	4200/yr.	200			S10, E100%
Library Clerk (10 mos.)		1	3100/yr.	3900/yr.	200			S10, E100%
Vineland	4							
Atten. Officer (10 mos.)		1	3600/yr.	4300/yr.	300			S12, H10, E100%, D55%
Clerk-Typist & Acct. Clerk		19	3909/yr.	5079/yr.	195	1 yr. +	12	S15, H10, E100%, D55%
Clerk-Steno & Tel. Operator		12	4104/yr.	5334/yr.	205	Same	Same	Same
Sr. Acct. Clerk & Sr. Clerk-Typist		5	4750/yr.	6178/yr.	238	Same	Same	Same
Prin. Acct. Clerk & Prin. Clk. "		3	5744/yr.	7508/yr.	294	Same	Same	Same
Sr. Clerk-Steno		14	4988/yr.	6482/yr.	249	Same	Same	Same
ESSEX								
Bloomfield	4							
Bookkeeper - Bd. of Ed. Office		1	5639/yr.	9223/yr.*	256	1-19 yr.	15	S12, P3, H13, E100%, D100%
						20 yr. +	20	
Payroll Bookkeeper		1	5639/yr.	9223/yr.*	256	Same	Same	Same
Secy. C		3	5212/yr.	8796/yr.*	256	Same	Same	Same
Secy. D to Supt.		1	5159/yr.	8487/yr.*	256	Same	Same	Same
Secy. D to Bd.		2	5159/yr.	8487/yr.*	256	Same	Same	Same
Secy. to Child Guid. (10 mos.)		1	4091/yr.	6596/yr.*	167	Same	Same	S10, P3, H13, E100%, D100%
Clerk-Typist		2	4858/yr.	7438/yr.*	215	Same	Same	S12, P3, H13, E100%, D100%
Clerk-Typist (10 mos.)		6	3955/yr.	5931/yr.*	152	Same	Same	S10, P3, H13, E100%, D100%
Secy. to Elem. Princ. (10 mos.)		7	4032/yr.	6272/yr.*	160	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		4	4263/yr.	6503/yr.*	160	Same	Same	Same
								*Double increments of $225 after 20 yr. (or at age 60) + $200 after 30 yr.
								Note: All personnel sick leave after 20 yr. service - 10 mos. - 20 da, 12 mos. - 24 da.
Fairfield	1							
Secy. to Supt.		1	NSG	8400/yr.		1-5 yr.	10	S12, P2, H10, E90%, D90%
						6-9 yr.	10*	* + 1 da/yr. to maximum 14 da.
						10 yr. +	15	
Secy. to Princ.		1	NSG	8000/yr.		Same	Same	Same
Secy. to Bd. Secy.		1	NSG	6280/yr.		Same	Same	Same
Livingston	4							
Admin. Secy.		1	6000/yr.	9269/yr.	272	1-10 yr.	10	S12, P4, H17, E100%, D100%
						11-20 yr.	15	
Asst. Admin. Secy.		2	5850/yr.	8970/yr.	260	Same	Same	Same
Secy./Acct.			5700/yr.	8814/yr.	260	Same	Same	Same
Princ Clerk-Steno		5	5700/yr.	8814/yr.	260	Same	Same	Same
Sr. Clerk-Steno		3	5400/yr.	8518/yr.	260	Same	Same	Same
Jr. Clerk-Steno			5150/yr.	8117/yr.	247	Same	Same	Same
Elem. Secy. (10 mos.)			4300/yr.	6568/yr.	272	Same	Same	S10, P4, H12
Elem. Secy. (10 mos. - p/t)			2457/yr.	3751/yr.	108			S10, P4
Secy. to Special Services		3	5700/yr.	8814/yr.	177	Same	Same	S12, P4, H12
Secy. to Special Services		10	5550/yr.	8517/yr.	247			S12, P4
Secy. to Special Services (10 mos.)		9	4625/yr.	7098/yr.	206	Same	Same	S10, P4, H12
Clerk-Typist		10	4900/yr.	7732/yr.	236	Same	Same	S12, P4, H17, E100%, D100%
Clerk-Typist (10 mos.)		16	4080/yr.	6444/yr.	180	Same	Same	S10, P4, H17

CONTRACT YEAR 12 months unless otherwise indicated

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ESSEX (Cont.)								
Nutley	3							
Secy. to Supt.		1	5668/yr.	10,032/yr.	311	1-5 yr.	10	S10, P5, H15½, E100%, D100%
						6-10 yr.	15	
						11 yr. +		
Secy. to Bd. Secy.		1	5668/yr.	10,032/yr.	311	Same	Same	Same
Secy. to HS Princ.		1	5668/yr.	9097/yr.	311	Same	Same	Same
Secy. to JHS Princ.		1	4992/yr.	8561/yr.	275	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		5	3840/yr.	6586/yr.	212			S10, P5, E100%, D100%
Sr. Bookkeeper & Machine Operator		1	5668/yr.	9409/yr.	311	Same	Same	S10, P5, H15½, E100%, D100%
Purchasing Secretary		1	4992/yr.	8561/yr.	275	Same	Same	Same
Secy. to Guid. Dir.		1	4992/yr.	8561/yr.	275	Same	Same	Same
Asst. Secy.		7	4992/yr.	8012/yr.	275	Same	Same	Same
Asst. Secy. (10 mos.)		4	3840/yr.	6163/yr.	211			S10, P5, E100%, D100%
Roseland	1							
Secy. to Supt.		1	NSG		Merit	1 yr.	10	S12, P12, H12, E100%, D90%
						2 yr.	15	
						3 yr. +	20	
Clerk		1	NSG		Merit	Same	Same	Same
Secy. to Elem. Princ. (10 mos.)		1	NSG		Merit			S10, P12, H22, E100%, D90%
Verona	2							
Group I Secy.		2	5870/yr.	9470/yr.	377	1-3 yr.	10	S12, P3, H12, E100%, D100%
						4-8 yr.	15	
						9 yr. +	20	
Group II Secy.		4	5570/yr.	9170/yr.	377	Same	Same	Same
Group III Secy.		3	5370/yr.	8970/yr.	377	Same	Same	Same
Group II Secy. (10 mos.)		1	5570/yr.	9170/yr.	377	1-3 yr.	5	S10, P3, H12, E100%, D100%
						4-8 yr.	10	
						9 yr. +	15	
Group III Secy. (10 mos.)		9	4475/yr.	7475/yr.	230	Same	Same	Same
GLOUCESTER								
Clayton	2							
Secy. to Supt.		1	NSG			0-1 yr.	5	S10*, P5, H18½, E100%, D17%
						1-15 yr.	10	*Sick leave accumulative.
						16 yr. +	15	
Secy. to HS Princ.		1	NSG			Same	Same	Same
Secy. to Elem. Princ.		1	NSG			Same	Same	Same
Clerk to Bd. Secy./Supt.		1	NSG			Same	Same	Same
Guid. Secy.		1	NSG			Same	Same	Same
HS General Secy. (10 mos.)		1	NSG					S10, P5, H18½, E100%, D17%
Library Clerk (10 mos.)		1	NSG					S10, P5, H18½
Aide (10 mos. - p/t)		5	NSG					S10, P5
Atten. Officer (10 mos. - p/t)		1	800/yr.	NSG				
Clearview Reg.	5							
Secy. to HS Princ.		1	4400/yr.	6600/yr.	200	1-10 yr.	10	S12, E100%
						11 yr. +	15	
Secy. to Supt.		1	4400/yr.	6600/yr.	200	Same	Same	Same
Secy.		4	3925/yr.	5850/yr.	175	Same	Same	Same
Payroll Clerk		1	3750/yr.	5400/yr.	150	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Clearview Reg. (Cont.)								
Clerk		1	3600/yr.	5250/yr.	150	Same	Same	Same
Secy. to JHS Princ. (11 mos.)		1	4037/yr.	6050/yr.	170			S11, E100%
Atten. Officer (10 mos.)		1	2150/yr.	NSG				S10, E100%
Clerk (10 mos.)		1	3000/yr.	4380/yr.	120			S10
Elk Township	1							
Secy. to Admin. Princ. (10 mos.)		1	NSG					S10, P1, E100%, D100%
Kingsway Reg.	5							
Class I - Secy. to Supt.		1	4610/yr.	6410/yr.	200	1 yr. +	10	S10, P1, H*, E100%, D50%
Class II - Payroll		1	4410/yr.	6210/yr.	200	Same	Same	Same
Class II - Other office personnel		4	4210/yr.	6010/yr.	200	Same	Same	Same
								*School Calendar
								Note: Board contributes 50% of premium for income protection insurance for office personnel.
Logan Township	1							
Secy. to Elem. Princ.		1	2900/yr.	4300/yr.	200	1 yr. +	20	S10, P3, H10, E100%
West Deptford Township	3							
Secy. to Supt.		1	4500/yr.	6100/yr.	200	1 yr. +	10	S12, P3, H8, E100%, D100%
Secy. to Elem. Supvr.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to Asst. Supt.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to HS Princ.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to MS Princ.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to Elem. Princ.		3	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to Bd. Secy.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Secy. to Guid. Dir.		1	4250/yr.	5850/yr.	200	Same	Same	Same
Payroll Clerk		1	4250/yr.	6400/yr.	400	Same	Same	Same
Clerk-Typist		4	4250/yr.	5850/yr.	200	Same	Same	Same
Clerk-Typist (10 mos.)		3	3541/yr.	4875/yr.	165			S10, P3, H6, E100%, D100%
Register Clerk (10 mos.)		1	3541/yr.	4875/yr.	165			Same
HUDSON								
East Newark	1							
Atten. Officer (10 mos.)		1	NSG	2900/yr.				
Secaucus	1							
Secy. to Supt.		1	NSG			1-3 yr.	10	S12, P5, H12, E100%, D100%
						4 yr. +	15	
All other clerical		8	4200/yr.	5080/yr.	400	Same	Same	Same
Atten. Officer (10 mos.)		1	NSG					S12, P5, H12, E100%, D100%
HUNTERDON								
Clinton Township	1							
Secy. to Supt.		1	NSG			1-9 yr.	10	S12, P2, H9, E100%, D70%
						10-14 yr.	15	
						15 yr. +	20	
Secy. to Bus. Admin.		1	NSG			Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
Clinton Township (Cont.)								
Secy. to Princ.		2	NSG			Same	Same	Same
Secy. to Bus. Admin./Princ.(10 mos.)		1	NSG					S10, P2, H7, E100%, D70%
Clerk (10 mos.)		2	NSG					Same
Frenchtown	1							
Secy.		1	4000/yr.	NSG	Merit			S10
Bd. Secy.		1	2500/yr.	NSG	Merit			
Kingwood Township	1							
Secy. to Elem. Princ. (10 mos.)		1	4600/yr.	NSG	200			
Readington Township	1							
Secy. to Supt.		1	NSG			1 yr. +	23	S12, P1, E100%, D50%
Secy. to Elem.		2	2095/yr.	5565/yr.	210	Same	Same	Same
West Amwell	1							
Secy. to Admin. Princ.		1	NSG			1 yr. +	22	S12, P3, H16, E100%, D100%
MERCER								
Washington Township	1							
Clerical Staff		2	4015/yr.	6015/yr.	200	1 yr. +	10	S12, P3, H*, E100% *School Calendar
MIDDLESEX								
Dunellen	2							
Secy. to Supt.		1	NSG		500			S10, P3, H10, E100%, D80%
Secy. to HS Princ.		1	NSG		400			Same
Secy. to Elem. Princ. (10 mos.)		4	NSG		400			S10, P3, H15, E100%, D80%
Highland Park	2							
Secy. to Supt.		1	5300/yr.	8400/yr.	300	1 yr. +	22	S12, P2, H21, E100%, D70%
Secy. to Bus. Admin.		1	5200/yr.	8300/yr.	300	Same	Same	Same
Secy. to HS Princ.		1	5000/yr.	8100/yr.	300	Same	Same	Same
Secy. to MS Princ.		1	4800/yr.	7900/yr.	300	Same	Same	Same
Secy. to Elem. Princ.		3	4700/yr.	7800/yr.	300	Same	Same	Same
Secy. to Special Services Dir.		1	4650/yr.	7750/yr.	300	Same	Same	Same
Secy. to Guid. Dir.		1	4600/yr.	7700/yr.	300	Same	Same	Same
Bookkeeper		1	5100/yr.	8900/yr.	300	Same	Same	Same
Asst. Bookkeeper		1	4500/yr.	7600/yr.	300	Same	Same	Same
Secy.		4	4500/yr.	7600/yr.	300	Same	Same	Same
Clerk (10 mos.)		1	4000/yr.	6500/yr.	300			S10, P2, E100%, D70%
Perth Amboy	4							
Secy. to Supt.		4	6123/yr.	9550/yr.*	381	1-11 mos. 1-20 yr. 21 yr. +	1⅛/mo. 15 20	S12, H**, E100%, D100%
Secy. - Class I		5	5923/yr.	9350/yr.*	381	Same	Same	Same
Secy. - Class II		20	5548/yr.	8476/yr.*	325	Same	Same	Same
Bookkeeper		1	5923/yr.	9350/yr.*	381	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Perth Amboy (Cont.)								
Telephone Operator		2	5236/yr.	7852/yr.*	291	Same	Same	Same *Longevity increments @ 20 yr. & 25 yr. service. **School Calendar
MONMOUTH								
Belmar	1							
Secy. to Supt.		1	4600/yr.	5468/yr.		1 yr. +	10	S10, P3, H7, E100%, D100%
Clerk		2	3800/yr.	4663/yr.		Same	Same	Same
Atten. Officer (10 mos.)		1	1000/yr.	1250/yr.				S10, P3, H7, E100%, D100%
Hazlet Township	4							
Secy. to Supt.		1	NSG*			1-9 yr. 10 yr. +	10 15	S13, P6, H13, E100%, D100%
Secy. to Bd. Secy.		1	NSG*			Same	Same	Same
Secy. to HS Princ.		1	NSG*			Same	Same	Same *Salaries determined on individual value and merit.
Holmdel	1							
Secy. to Supt.		1	NSG		Merit	1-4 yr. 5-14 yr. 15 yr. +	10 15 20	S12, P2, H9, E100%, D100%
Secy. to Bd. Secy.		1	NSG		Merit	Same	Same	Same
Secy. to Princ.		4	2.63/hr.	3.94/hr.		Same	Same	Same
Secy./Bookkeeper		4	2.57/hr.	3.89/hr.		Same	Same	Same
Clerk (10 mos.)		6	2.34/hr.	3.65/hr.				S10, P2, H9, E100%, D100%
The Tinton Falls Schools	1							
Secy. to Supt. (11 mos.)		1	NSG					S10, P3, H*, E100%, D100%
Secy. to Bd. Secy.		2	NSG			1-10 yr. 11 yr. +	10 15	Same
Secy. to Princ. (10 mos.)		5	NSG					Same
Library Clerk (10 mos.)		2	NSG					Same
Health Clerk (10 mos.)		1	NSG					Same
Special Services Clerk (10 mos.)		1	NSG					Same *School Calendar
Union Beach	1							
Secy. to Supt.		1	3693/yr.	8343/yr.	300	1-10 yr. 11 yr. +	10 15	S12, P3, H14, E100%, D100%
Secy. to Elem. Princ.		1	3693/yr.	8343/yr.	300	Same	Same	Same
Other Secy.		2	3693/yr.	8343/yr.	300	Same	Same	Same
Upper Freehold Reg.	2							
Secy. to Supt.		1	NSG					S15, P3, H*, E100%
Secy. to HS Princ.		1	NSG					Same
Secy. to Elem. Princ.		1	NSG					Same
Clerk in HS Office (10 mos.)		3	NSG					S12, P3, H* E100%
Clerk in Elem. Office (10 mos.)		1	NSG					Same *School Calendar

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2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
MORRIS								
Chatham Township	2							
Secy. to Supt.		1	NSG			1 yr. +	22	S12, P4, H8, E100%, D75%
Bookkeeper - Secy.		2	NSG			Same	Same	Same
Secy. to HS Princ.		1	NSG			Same	Same	Same
Secy. to HS Asst. Princ.		1	NSG			Same	Same	Same
Secy. to Elem. School		3	NSG			Same	Same	Same
Secy. - Guid.		1	NSG			Same	Same	Same
Secy. - Team (10 mos.)		1	NSG					S10, P4, H8, E100%, D75%
Clerk - HS (10 mos.)		1	NSG					Same
Clerk - Elem. School (10 mos.)		3	NSG					Same
Clerk - Guid. (10 mos.)		2	NSG					Same
Clerk - Library (10 mos.)		4	NSG					Same
Teacher Aide/Clerk (10 mos.)		4	NSG					Same
Chester Township	1							
Secy. to Supt.		1	NSG			1 yr.	5	S5, P10, H6, E100%, D100%
						2-7 yr.	10	
						8 yr. +	15	
Secy. to Elem. Princ.		3	NSG			Same	Same	Same
East Hanover Township	1							
Secy. to Supt.		1	6225/yr.	8475/yr.	250	1 yr. +	22	S10, P*, H11, E100%, D100%
Secy. to Bus. Admin.		1	5325/yr.	7575/yr.	250	Same	Same	Same
School Secy.		4	4825/yr.	7075/yr.	250	Same	Same	Same
Central Office Secy.		2	5225/yr.	7475/yr.	250	Same	Same	Same
Clerk-Typist (10 mos.)		2	3675/yr.	6100/yr.	225			S10, P*, H11, E100%, D100%
Clerk-Typist		2	4825/yr.	7075/yr.	250	Same	Same	Same
Secy. (10 mos.)		1	4400/yr.	6425/yr.	225			Same
								*Given at the discretion of the Supt. of Schools.
Madison Borough	3							
Office & Atten. Personnel			NSG			1-5 yr.	10	S10, P2, E100%, D100%
						6-16 yr.	15	
						17 yr. +	20	
Morris Plains	1							
Secy.		3	5450/yr.	7900/yr.		1 yr. +	22	S12, H*, E100%, D100%
								*School Calendar
Wharton	1							
Secy. to Supt.		1	6200/yr.	9300/yr.	400	1-10 yr.	10	S11, P7, E100%, D100%
						11 yr. +	22	
Secy. to Elem. Princ.		2	5300/yr.	7000/yr.	400	Same	Same	Same
OCEAN								
Brick Township	4							
Admin. Secy.		3	6904/yr.	9189/yr.	439	1-10 yr.	12	S15, P3, H14, E100%, D100%
						11-20 yr.	15	
						21 yr. +	20	
Princ. Clerk-Steno		2	5489/yr.	7538/yr.	410	Same	Same	Same

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2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Brick Township (Cont.)								
Sr. Bookkeeping Machine Operator		2	5354/yr.	7258/yr.	381	Same	Same	Same
Sr. Clerk Bookkeeper		1	5354/yr.	7258/yr.	381	Same	Same	Same
Sr. Clerk-Steno		8	5354/yr.	7258/yr.	381	Same	Same	Same
Sr. Acct. Clerk		1	5096/yr.	6854/yr.	352	Same	Same	Same
Sr. Clerk-Typist		5	5096/yr.	6854/yr.	352	Same	Same	Same
Sr. Telephone Operator & Recep.		1	5096/yr.	6854/yr.	352	Same	Same	Same
Bookkeeping Machine Operator		2	4962/yr.	6573/yr.	322	Same	Same	Same
Clerk Bookkeeper		2	4962/yr.	6573/yr.	322	Same	Same	Same
Clerk-Steno		3	4962/yr.	6573/yr.	322	Same	Same	Same
Keypunch Operator		1	4962/yr.	6573/yr.	322	Same	Same	Same
Clerk-Typist		19	4704/yr.	6168/yr.	293	Same	Same	Same
Supvr. of Pupil Atten. & Transp.		1		13,740/yr.	NSG	Same	Same	Same
Atten. Investigator (10 mos.)		1	5470/yr.	7227/yr.	351	1-10 yr. 11-20 yr. 21 yr. +	10 13 16	S12½, P3, H13, E100%, D100%
Clerk-Typist (10 mos.)		8	4182/yr	5452/yr.	254	Same	Same	Same
Library Asst. (10 mos.)		1	NSG			Same	Same	Same Note: Longevity pay $100 after 5th yr., 10th yr.; $150 after 15th yr.; $200 after 20th yr.
Little Egg Harbor Township	1							
Secy. (11 mos.)			3450/yr.	6000/yr.	283	1 yr. 2 yr. +	10 15	H*, E100%, D100% *School Calendar
Long Beach Island	1							
Secy. to Supt.		1	5100/yr.	7550/yr.	306	1-10 yr. 11-15 yr. 16 yr. +	10 15 20	S12, P2, E100%
Secy. to Elem. Princ.			4050/yr.	6450/yr.	275	Same	Same	Same
Asst. Secy.			NSG			Same	Same	Same
Library Clerk			NSG			Same	Same	Same
Manchester Township	1							
Admin. Secy./Secy. to Supt.		1	4094/yr.	5894/yr.	200	1-4 yr. 5-9 yr. 10 yr. +	10 15 20	S10, H16, E100%, D100%
Secy. - Princ. Elem.		2	3880/yr.	5680/yr.	200	Same	Same	Same
Secy.		2	3652/yr.	5452/yr.	200	Same	Same	Same
Clerk		1	2810/yr.	4610/yr.	200	Same	Same	Same
Southern Reg.	5							
Secy. - Supt. Secy. - Office Mgr.		3	5482/yr.	7092/yr.	268	1-3 yr. 4 yr. +	10 15	S15, P2, H10, E50%, D50%
Bookkeeper		2	5347/yr.	6878/yr.	255	Same	Same	Same
Sr. Clerk		3	4263/yr.	5471/yr.	201	Same	Same	Same
Secy.		4	4670/yr.	5958/yr.	214	Same	Same	Same
Staff Secy.		1	5076/yr.	6526/yr.	241	Same	Same	Same
Clerk		1	3858/yr.	4986/yr.	188	Same	Same	Same
Stafford Township	1							
Secy. to Elem. Princ.		1	4892/yr.	7010/yr.		1 yr. +	1 mo.	S12, P2, H16, E100%*, D100%*

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2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Stafford Township (Cont.)								
Asst. Secy. (10 mos.)		1	3.00/hr.	NSG				S10, P2, H16, E100%*, D100%* *Only 100% after tenure - 50% compensation before tenure.
PASSAIC								
Hawthorne	3							
Executive Secy. - Supt.		2	6921/yr.	9131/yr.*	245	1-4 yr.	10	S12, P3, H8, E100%, D100%
						5-9 yr.	15	*All positions receive a 6% increase in salary @ maximum after 10 yr. of service.
						10-14 yr.	15**	** + 1 da/yr. - maximum 20 da.
						15 yr. +	20	
Sr. Secy.		2	6246/yr.	8456/yr.	245	Same	Same	Same
General Office Secy.		6	5909/yr.	8119/yr.	245	Same	Same	Same
General Clerical		2	5572/yr.	7782/yr.	245	Same	Same	Same
SALEM								
Mannington	1							
Secy. to Elem. Princ.		1	NSG					S12, P2, E100%
Asst. Secy. (10 mos.)		1	NSG					S10, P2, E100%
Woodstown-Pilesgrove	2							
Secy. to Central Office		1	4380/yr.	7080/yr.	300	1-15 yr.	10	S12, P2, H*, E100%, D50%
						16 yr. +	15	
Secy. to Guid.		1	4380/yr.	7080/yr.	300	Same	Same	Same
Executive Secy.		1	4380/yr.	7500/yr.		Same	Same	Same
Clerk-Typist		1	4110/yr.	6000/yr.	270	Same	Same	Same
Secy. to HS (11 mos.)		1	4015/yr.	6490/yr.	275	Same	Same	S11, P2, H*, E100%, D50%
Secy. to MS (11 mos.)		1	4015/yr.	6490/yr.	275	Same	Same	Same
Secy. to Elem. (11 mos.)		1	4015/yr.	6490/yr.	275	Same	Same	Same
Clerk-Typist (10 mos.)		1	3425/yr.	5000/yr.	225	Same	Same	S10, P2, H*, E100%, D50% *School Calendar
SOMERSET								
Bernardsville	2							
Atten. Officer		1	600/yr.	NSG				
Secy. to Supt.		1	NSG			1-10 yr.	10	S12, P2, H12, E100%
						11-15 yr.	15	Note: 40 hr. work week.
						16 yr. +	20	
Bookkeeper		1	NSG			Same	Same	Same
Secy.		4	NSG			Same	Same	Same
Clerk		4	NSG			Same	Same	Same
Bound Brook	2							
Secy. to Supt.		1	5697/yr.	8018/yr.		1 yr. +	20	S12, P2, H9, E100%, D75%
Secy. - Bd. Office		2	5591/yr.	7702/yr.		Same	Same	Same
Secy. - HS Princ. & V. Princ.		2	5222/yr.	7490/yr.		Same	Same	Same
Secy. - Elem. Princ.		3	4932/yr.	6699/yr.		Same	Same	Same
Secy. - Guid.		1	4800/yr.	6488/yr.		Same	Same	Same
Secy. - Special Services		1	4800/yr.	6488/yr.		Same	Same	Same
Clerk-Typist		1½	4325/yr.	5882/yr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
SOMERSET (Cont.)								
Bridgewater-Raritan Reg.	4							
Secy. to Supt.		1	NSG			1-4 yr.	10	S14, P2, H16, E100%, D100%
						5 yr.	13	
						6-7 yr.	14	
						8-9 yr.	15	
						10-16 yr.	16-21	
Supvr. - Payroll Accts.		1	NSG			Same	Same	Same
Asst. to Bd. Secy.		1	NSG			Same	Same	Same
Purchasing Asst.		1	NSG			Same	Same	Same
Secy. I		3	5760/yr.	8185/yr.	303	Same	Same	Same
Secy. II		4	5610/yr.	7860/yr.	281	Same	Same	Same
Secy. III		5	5510/yr.	7585/yr.	259	Same	Same	Same
Steno		6	4910/yr.	6810/yr.	238	Same	Same	Same
Clerk-Typist		15	4610/yr.	6335/yr.	216	Same	Same	Same
Secy. I (11 mos.)		1	5256/yr.	7478/yr.	278	1-4 yr.	9	S13, P2, H16, E100%, D100%
						5 yr.	12	
						6-7 yr.	13	
						8-9 yr.	14	
						10-16 yr.	15-20	
Secy. II (11 mos.)		5	5120/yr.	7181/yr.	258	Same	Same	Same
Secy. III (11 mos.)		8	5028/yr.	6928/yr.	238	Same	Same	Same
Clerk-Typist (11 mos.)		2	4209/yr.	5794/yr.	189	Same	Same	Same
Secy. II (10 mos.)		2	4684/yr.	6577/yr.	237	1-4 yr.	8	S12, P2, H16, E100%, D100%
						5 yr.	11	
						6-7 yr.	12	
						8-9 yr.	13	
						10-16 yr.	14-19	
Steno (10 mos.)		2	4102/yr.	5708/yr.	201	Same	Same	Same
Clerk-Typist (10 mos.)		5	3853/yr.	5312/yr.	182	Same	Same	Same
Atten. Officer (10 mos.)		1	NSG			Same	Same	Same
Clerk-Typist (p/t)		23	2.15/hr.	2.85/hr.	10¢	Same	Same	Same
North Plainfield	3							
Secy. to Supt.		1	NSG	8772/yr.		1-11 mos.	6	S13, H13, E100%, D60%
						1-5 yr.	10	
						6-9 yr.	10*	
						10-14 yr.	15	
						15 yr. +	20	
Secy. to HS Princ.		1	NSG	6500/yr.		Same	Same	Same
Secy. to Elem. Princ.		4	5143/yr.	6873/yr.		Same	Same	Same
Bd. Office Accts. Payroll		1	NSG	7690/yr.		Same	Same	Same
Bd. Office Payroll		1	NSG	6981/yr.		Same	Same	Same
Secy. to HS Princ.		4	6805/yr.	7280/yr.		Same	Same	Same
Secy. - Supt. Office		2	5343/yr.	6161/yr.		Same	Same	Same
Clerk-Typist (HS)		1	NSG	4948/yr.		Same	Same	Same
Clerk-Typist (HS - p/t)		1	NSG	4199/yr.		Same	Same	Same
Secy. - Pupil Services (11 mos.)		1	NSG	5960/yr.				S12, H**, E100%, D60%
Secy. (HS - 10 mos.)		2	4167/yr.	4774/yr.				S11, H12, E100%, D60%
Clerk-Typist (10 mos. - p/t)		7	2370/yr.	4338/yr.				Same
Social Worker (10 mos.)		1	15,931/yr.	NSG				S11, E100%, D60%
Social Worker (10 mos. - p/t)		1	11,615/yr.	NSG				Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code ..)
North Plainfield (Cont.)								
Atten. Officer (10 mos. - p/t)		1	6328/yr.	NSG				Same
Atten. (10 mos. - p/t)		1	1814/yr.	NSG				Same
								* +1 da/yr. - maximum 14 da.
								**School Calendar
Somerset County Vocational & Technical Schools	5							
Secy. to Supt.		1	7086/yr.	9558/yr.	495	1-5 yr.	10	S12, P3, H14, E100%, D100%
						6-10 yr.	12	
						11-15 yr.	15	
						16-20 yr.	18	
						21 yr. +	20	
Secy. to HS Princ.		2	5712/yr.	7698/yr.	395	Same	Same	Same
Secy. to Tech. Inst. Admin.		2	5712/yr.	7698/yr.	395	Same	Same	Same
Secy. to Bus. Admin.		1	5712/yr.	7698/yr.	395	Same	Same	Same
Secy. to Admin. Asst.		1	5712/yr.	7698/yr.	395	Same	Same	Same
Secy. to Eve. School Coordinator		1	5712/yr.	7698/yr.	395	Same	Same	Same
Sr. Bookkeeper - Bus. Admin.		1	6576/yr.	8874/yr.	460	Same	Same	Same
Clerk-Steno - HS Princ.		1	4698/yr.	6336/yr.	328	Same	Same	Same
Recep. - Telephone Operator		1	4698/yr.	6336/yr.	328	Same	Same	Same
SUSSEX								
Byram Township	1							
Secy. to Supvr.		1	4750/yr.	7050/yr.		1-7 yr.	5	S10, P4, H7*, E100%, D70%
						8 yr. +	10	*School Calendar
Secy. to Elem. Princ.		2	4500/yr.	6550/yr.		Same	Same	Same
Hampton Township	1							
Secy. to Supt.		1	5000/yr.	NSG		1-10 yr.	12	S10, P5, H12, E100%, D100%
Bd. Secy.		1	5300/yr.	NSG		Same	Same	Same
Newton	2							
Secy. to Supt.		1	5120/yr.	7200/yr. +5%	260			S12, P3, H13, E100%, D100%
Secy. to Asst. Supt.		2	5120/yr.	7200/yr.	260			Same
Account Clerk		1	5120/yr.	7200/yr.	260			Same
Payroll Clerk		1	5120/yr.	7200/yr.	260			Same
Data Processing Clerk		1	5120/yr.	7200/yr.	260			Same
Secy. to HS Princ.		1	4540/yr.	6220/yr.	210			Same
Secy. to HS V. Princ.		1	4540/yr.	6220/yr.	210			Same
Secy. to Elem. Princ.		2	4540/yr.	6220/yr.	210			Same
Secy. to Elem. V. Princ.		1	4540/yr.	6220/yr.	210			Same
Secy. to Guid. HS		1	4540/yr.	6220/yr.	210			Same
Secy. to Dir. - Environmental Ctr.		1	4540/yr.	6220/yr.	210			Same
Switchboard Operator & Asst. Secy.		1	4540/yr.	6220/yr.	210			Same
Asst. Secy.		1	3850/yr.	5130/yr.	160			Same
Asst. Secy. (10 mos.)		1	3850/yr.	5130/yr.	160			S10, P3, H13, E100%, D100%
Secy. to HS Library		1	3850/yr.	5130/yr.	160			Same
Secy. to Elem. Guid. & Library (10 mos.)		1	3850/yr.	5130/yr.	160			Same
Atten. Officer (10 mos.)		1		250/yr.				

CONTRACT YEAR 12 months unless ...erwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
UNION								
Berkeley Heights	1							
Secy. I (37½ hr.)			6684/yr.	8850/yr.*	361	1-10 yr.	10	S12, P2, H12, E100%, D80%
						11-15 yr.	15	
						16 yr. +	20	
Bookkeeper			6684/yr.	8850/yr.	361	Same	Same	S12, P2, E100%, D80%
Secy. II (35 hr.)			5144/yr.	6644/yr.*	250	1 yr. +	30	S12, P2, H***, E100%, D80%
Clerk-Typist (10 mos. - 35 hr.)			4253/yr.	5303/yr.**	175			E100%, D80%
								*Longevity increments @ 10 yr. - $500, @ 15 yr. - $600.
								**Longevity increments @ 10 yr. - $314, @ 15 yr. - $419.
								***School Calendar
Cranford	4							
General Clerk			4190/yr.	6340/yr.	240	1-9 yr.	10	H**
Secy. - HS			4955/yr.	7300/yr.	260	Same	Same	Same
Head Secy.*			5885/yr.	8300/yr.	270	Same	Same	Same
Teacher Aide (10 mos.)			2835/yr.	3955/yr.	125	Same	Same	Same
General Clerk (10 mos.)			3490/yr.	5215/yr.	190	Same	Same	Same
Secy. - Elem. (10 mos.)			4130/yr.	5855/yr.	190	Same	Same	Same
								*Annual stipend of $600.
								**School Calendar
								Note: Double increment for super max.
Roselle Park	2							
Secy. to Supt. (11 mos.)		1	NSG	7996/yr.				S10, P3, H*, E100%, D100%
Secy. - Bus. Office (11 mos.)		2	6039/yr.	7113/yr.				Same
Secy. to HS Princ. (11 mos.)		2	5290/yr.	7593/yr.				Same
Secy. to HS Princ. (10 mos.)		2	2936/yr.	5256/yr.				Same
Secy. - Special Services (10 mos.)		1	NSG	5256/yr.				Same
Secy. to MS Princ. (11 mos.)		1	NSG	5536/yr.				Same
Secy. to MS Princ. (10 mos. - p/t)		1	NSG	1845/yr.				Same
Secy. to Elem. Princ. (10 mos.)		3	5480/yr.	6598/yr.				Same
								*School Calendar
Springfield	1							
Secy. to Supt.		1	5525/yr.	8725/yr.	200	1 yr. +	20	S10-20, P10, H20, E100%, D100%
Asst. Secy. to Supt.		1	5525/yr.	8125/yr.	200	Same	Same	Same
Secy. - MS		1	5325/yr.	7925/yr.	200	Same	Same	Same
Payroll Acct.		1	5325/yr.	7925/yr.	200	Same	Same	Same
Other - Elem. Schools		3	4725/yr.	7325/yr.	200	Same	Same	Same
Librarian Clerk		5	4725/yr.	7325/yr.	200	Same	Same	Same
Bookkeeper		1	4725/yr.	7325/yr.	200	Same	Same	Same
Secy. - Special Services		1	4725/yr.	7325/yr.	200	Same	Same	Same
Secy.		1	4725/yr.	7325/yr.	200	Same	Same	Same
Asst. Secy.		1	4725/yr.	7325/yr.	200	Same	Same	Same
								Note: All only work HD July & August (4 hr.)

CONTRACT YEAR 12 months unless otherwise indicated.

2-1 OFFICE PERSONNEL AND ATTENDANCE PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code...)
WARREN								
Belvidere	2							
Secy. to Supt.		1	4500/yr.	7600/yr.	455	1-14 yr.	12	S12, P2, H*, E100%
						15-20 yr.	15	*To be determined by building principal.
						21 yr. +	20	
Secy. to Princ.		2	4200/yr.	7300/yr.	422	Same	Same	Same
General Secy.		4	3900/yr.	7000/yr.	390	Same	Same	Same
								Note: 35 hr. work week. 30 hr. in summer.
Frelinghuysen Township	1							
Secy. to Bd. & Elem. Princ.		1	NSG					S10, P2
Greenwich Township	1							
Secy.		1	NSG					S12, P2, E100%, D100%
Hackettstown	2							
Secy. to Supt.		1	4700/yr.	NSG	5.5%	1 yr. +	20	S10, P2, H9, E100%, D100%
Secy. to Bus. Admin.		1	4400/yr.	NSG	5.5%	1-10 yr.	14	Same
						11-15 yr.	21	
						15 yr. +	28	
Secy. to HS Princ.		1	4100/yr.	6900/yr.	160	Same	Same	Same
Secy. to MS Princ.		1	4100/yr.	6900/yr.	160	Same	Same	Same
Secy. to Elem. Princ.		2	4100/yr.	6900/yr.	160	Same	Same	Same
Office Secy.		10	3900/yr.	6500/yr.	150	Same	Same	Same
Lopatcong Township	1							
Office Secy. (10 mos.)		2	NSG					S10, P2, H7
Atten.				100/yr.				
Mansfield Township	1							
Office Secy.		1	NSG			1 yr. +	20	S10, P1, E100%
Office Secy. (10 mos.)		1	NSG					Same
Oxford Township Bd. of Ed.	1							
Staff Member		1	NSG					S10, P2, E100%, D75%
Warren Hills Reg.	5							
Personal Secy.		4	NSG			1-10 yr.	10	S10, P2, H19, E100%, D100%
						11-15 yr.	15	
						16-20 yr.	20	
Secy.		3	NSG			Same	Same	Same
Washington Township	1							
Secy. to Supt./School Secy.		1	5600/yr.	6800/yr.	400	1 yr.	10	S10, P2, H*, E100%
						5 yr.	15	*School Calendar
						10 yr.	20	
Secy. to Elem. Princ. (10 mos.-p/t)		1	2200/yr.	3700/yr.	250			Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code..)
ATLANTIC								
Atlantic City	4							
Head Janitors			5800/yr.	7100/yr.	200	1-9 yr.	10	S12, P2, H10, E100%, D100%, B, R, Bk
						10-20 yr.	15	
						20 yr. +	20	
Engineer HS			5100/yr.	6500/yr.	200	Same	Same	Same
Fireman			4200/yr.	5600/yr.	200	Same	Same	Same
Asst. Janitor			4000/yr.	5400/yr.	200	Same	Same	Same
Matron (10 mos.)			2890/yr.	3690/yr.	100	Same	Same	S10, P2, H10, E100%, D100%
Head Maintenance			NSG	9500/yr.	250	Same	Same	S12, P2, H10, E100%, D100%
Mechanic			NSG	7900/yr.	200	Same	Same	Same
Galloway Township	1							
Building Custodian		6	NSG			1-15 yr.	10	S10, P3, H5
Greater Egg Harbor Reg.	5							
Head Custodian		1	6600/yr.	8000/yr.	200	1-8 yr.	10	S10, P2, H13, E100%, D100%, U100%
						9 yr. +	15	
Asst. Head Custodian		1	5000/yr.	6400/yr.	200	Same	Same	Same
Custodian		21	4650/yr.	5800/yr.	164	Same	Same	Same
Maintenance Man		2	5700/yr.	7100/yr.	200	Same	Same	Same
								Note: 40 hr. work wk.
Linwood	1							
Head Custodian		1	6300/yr.	8503/yr.	5%	1 yr. +	14	S10, P1, H9, E100%, D50%
Custodian		11	5250/yr.	7087.50/yr.	5%	Same	Same	Same
Mainland Reg.	5							
Chief Custodian		1	5500/yr.	9073/yr.	200	1-10 yr.	10	S10, P2, H11, E100%, D100%, U100%, Bk
Custodian		5	4500/yr.	6417/yr.	200	Same	Same	Same
BERGEN								
Bergenfield	3							
Supt. - Building & Grounds		1	13,930/yr.	NSG		1-10 yr.	10	S12, P3, H13, E100%, D100%, U100%, Bk*
						11-19 yr.	15	*Board pays fees - nothing additional.
						20 yr. +	20	
Head Custodian - HS		1	8044/yr.	10,228/yr.	312	Same	Same	S12, P3, H13, E100%, D100%, U100%
Maintenance Staff		4	8044/yr.	10,228/yr.	307	Same	Same	Same
Ground Foreman		1	8044/yr.	10,228/yr.	301	Same	Same	Same
Head Custodian - MS		1	7913/yr.	10,059/yr.	307	Same	Same	Same
Head Custodian - Elem.		5	7833/yr.	9943/yr.	301	Same	Same	Same
Grounds Staff		3	7701/yr.	9780/yr.	297	Same	Same	Same
Asst. Head Custodian - HS		1	7148/yr.	9078/yr.	276	Same	Same	Same
Asst. Head Custodian - MS		1	6963/yr.	8851/yr.	270	Same	Same	Same
Custodian		25	6541/yr.	8313/yr.	253	Same	Same	Same
Janitress		2	6541/yr.	8313/yr.	253	Same	Same	Same
								Note: Work wk. is 40 hr. for all. Also, additional compensation - $200/annum night shift, $300/annum early morning shift.

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code..)
BERGEN (Cont.)								
Englewood Cliffs								
Head Custodian - MS	1		8500/yr.	10,000/yr.	250	1-5 yr. 6-10 yr. 11 yr. +	10 15 20	S10, P3, H12, E100%, D100%, U100%
Head Custodian - PS			7900/yr.	9400/yr.	250	Same	Same	Same
Custodian (Fireman License)			7550/yr.	8800/yr.	179	Same	Same	S10, P3, H12, E100%, D100%, U100%, B, R, Bk
Custodian			7050/yr.	8550/yr.	250	Same	Same	S10, P3, H12, E100%, D100%, U100%
Matron (10 mos.)			4500/yr.	5700/yr.	170			Same Note: Night Supvr. @ MS - $200/yr. extra.
Glen Rock	3							
Supvr. Cust. & Maint. Serv. (HS)		1	NSG			3-6 mos. 7 mos.-4 yr. 5-14 yr. 15 yr. +	5 10 15 20	S10*, P1, H14, E100%, D100%, U$50
Supvr. Cust. & Maint. Serv. (Elem.)		1	NSG			Same	Same	Same
Skilled Maintenance		4	8000/yr.	10,300/yr.		Same	Same	Same
Head Custodian (JHS-HS)		1	8350/yr.	10,050/yr.		Same	Same	Same
Night Custodian (JHS-HS)		1	7750/yr.	9450/yr.		Same	Same	Same
Head Custodian (Elem.)		4	7750/yr.	9450/yr.		Same	Same	Same
Custodian		15	6800/yr.	8500/yr.		Same	Same	Same
Courier		1	6250/yr.	7650/yr.		Same	Same	Same *Accumulative + 5-15 da @ FP and 10-20 da @ HP depending on service. This leave is not accumulative. (1-4 yr. - FP 5 da, HP 10 da; 5-14 yr. - FP 10 da, HP 15 da; 15 yr. - FP 15 da, HP 20 da.
Hillsdale	1							
Chief Custodian		1	NSG			1-5 yr. 6-15 yr. 16 yr. +	10 15 20	S12, P3, H13, E100%, D50%
Head Building Custodian		3	NSG			Same	Same	Same
Building Custodian		7	NSG			Same	Same	Same
Midland Park	2							
Plant Supvr.		1	10,200/yr.	NSG		1-5 yr. 6-10 yr. 11-15 yr. 16 yr. +	10 10* 15** 20	S15, P2, H13, E100%, D100%, U100%, Bk * + 1 da/yr. - maximum 15 da. ** + 1 da/yr. - maximum 20 da.
Maintenance Man		3	7620/yr.	9195/yr.	225	Same	Same	Same
Head Custodian - HS		1	7565/yr.	9140/yr.	225	Same	Same	Same
Head Custodian - Elem.		2	7165/yr.	8740/yr.	225	Same	Same	Same
Night Foreman - HS		1	7140/yr.	8715/yr.	225	Same	Same	Same
Custodian		6	6890/yr.	8465/yr.	225	Same	Same	Same
Matron (10 mos.)		1	4690/yr.	6055/yr.	225			S15, P2, E100%, D100%, U100% Note: 40 hr. work wk.
BURLINGTON								
Beverly City	1							
Head Building Custodian		1	NSG			1 yr. +	15	S10, P3, H10, Bk
Asst. Building Custodian		1	NSG			Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
BURLINGTON (Cont.)								
Burlington City	2							
Supvr./Custodian		1	NSG			1-14 yr.	10	S12, P3, H4, E100%, D50%
						15 yr. +	15	
Custodial Mechanic		4	5900/yr.	7700/yr.	200	Same	Same	Same
Field Man (Maintenance)		1	5700/yr.	7500/yr.	200	Same	Same	Same
Custodian		11	5500/yr.	7300/yr.	200	Same	Same	Same
Building Matron		4	4500/yr.	6300/yr.	200	Same	Same	Same
Matron		7	4200/yr.	6000/yr.	200	Same	Same	Same
Matron (p/t)		1	2100/yr.	3000/yr.	200	Same	Same	Same
Chesterfield Township	1							
Head Custodian		1	NSG			1-3 yr.	5	S12, P3, H12, E100%
						4-10 yr.	10	
						11 yr. +	15	
Custodian		1	NSG			Same	Same	Same
Custodian (p/t)		1	NSG			Same	Same	Same
Evesham Township	1							
Head Maintenance		1	NSG	9400/yr.		1-10 yr.	10	S10, P3, H8, E100%, D100%, U100%, Bk
						11 yr. +	15	
Maintenance		2	5800/yr.	7000/yr.	300	Same	Same	Same
Head Custodian		4	5600/yr.	6800/yr.	234	Same	Same	Same
Custodian		12	5300/yr.	6500/yr.	200	Same	Same	Same
Hainesport	1							
Custodian		4	NSG			1-2 yr.	10	S10, P3
						3 yr. +	15	
CAMDEN								
Barrington	1							
Custodial/Maintenance		1	6700/yr.	8700/yr.	250	1 yr. +	10	S11, P2, H11, E100%, D75%, U100%
Custodian		7	4900/yr.	6900/yr.	250	Same	Same	Same
Matron (10 mos.)		1	3000/yr.	4300/yr.	150			S10, P2, E100%, D75%
Haddonfield	2							
Building Custodian		26	5000/yr.	7370/yr.	200	1-15 yr.	10	S10, P3, H10, E100%, D50%, Bk
						16 yr. +	15	
Oaklyn	1							
Custodian		4	4300/yr.	6100/yr.	200	1 yr. +	10	S10, P4, H8, E100%
						15 yr. +	15	
Somerdale	1							
Custodian		2	5800/yr.	9100/yr.	300	1 yr.*	10	S10, P2, H7, E100%
						5 yr.*	15	*Effective 9/1/73 for all Custodians and
						10 yr.*	20	full-time Janitors hired 9/1/72 or after.
Janitor		1	5100/yr.	7100/yr.	200	Same	Same	Same
Janitor (p/t) (10 mos.)		6	2.15/hr.	2.90/hr.	15¢			S10, E100%

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code ..)
CAMDEN (Cont.)								
Stratford	1							
Chief Custodian			6305/yr.	8675/yr.	264	1 yr. +	10	S10, P5, H10, E100%
Asst. Chief Custodian			5745/yr.	7635/yr.	210	Same	Same	Same
Custodian			5400/yr.	7305/yr.	210	Same	Same	Same
CAPE MAY								
Dennis Township	1							
Head Custodian		1	NSG	6850/yr.		1 yr. +	10	S12, H10, E100%, D100%, B
Janitor		1	NSG	5700/yr.		Same	Same	S12, H10, E100%, D100%
Matron		1	NSG	3300/yr.		Same	Same	S12, H10
North Wildwood	1							
Head Custodian		1	NSG	8750/yr.	1050	1 yr.	15	S12, P3, E100%, D100%, U100%
Building Custodian		2	NSG	7450/yr.	945	Same	Same	Same
Building Custodian		1	NSG	7875/yr.	945	Same	Same	Same
Upper Township	1							
Head Custodian		1	4863/yr.	6340/yr.	211	1-10 yr.	12	S12, P2, H9, E100%, Bk
Custodian/Worker		1	4563/yr.	6040/yr.	211	Same	Same	Same
Janitress		1	4563/yr.	6040/yr.	211	Same	Same	S12, P2, H9, E100%
Custodian/Worker (10 mos. - p/t)		1	2.19/hr.	2.90/hr.	10¢			S10, P2, H8
CUMBERLAND								
Downe Township	1							
Building Custodian		2	4108/yr.	4887/yr.				..10, P3, E100%
Upper Deerfield Township	1							
Head Custodian		1	NSG	9680/yr.		1-9 yr.	10	S12, E100%
						10 yr. +	15	
Building Custodian		1	NSG	7940/yr.		Same	Same	Same
Chief of Cleaning Crew		1	NSG	6390/yr.		Same	Same	Same
Janitor		3	5100/yr.	6100/yr.		Same	Same	Same
Vineland	4							
Maintenance Supt.		1	9500/yr.	10,260/yr.	760	1 yr. +	12	S15, H10, E100%, D55%
Building Maintenance Foreman		17	5400/yr.	8040/yr.	300	Same	Same	Same
Building Maintenance Worker		42	5400/yr.	7080/yr.	300	Same	Same	Same
Building Maintenance Worker (10 mos.)		8	1855/yr.	4535/yr.	100			S12, H10, E100%, D55%
Plumber		1	5400/yr.	10,000/yr	700	1 yr. +	12	S15, H10, E100%, D55%
Carpenter		1	5400/yr.	8995/yr.	700	Same	Same	Same
Painter		1	5400/yr.	8995/yr.	600	Same	Same	Same
ESSEX								
Bloomfield	4							
Head Custodian - HS			7912/yr.	10,288/yr.	216	1-9 yr.	10	S12, P3, H13, E100%, D100%, U100%
						10-19 yr.	10*	* + 1 da/yr. - maximum 20 da.
Head Custodian - Elem.			7370/yr.	9746/yr.	216	Same	Same	Same
Reg. Custodian			6908/yr.	9068/yr.	216	Same	Same	Same

CONTRACT YEAR 12 months unle ... nerwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Bloomfield (Cont.)								
Matron			5472/yr.	7200/yr.	216	Same	Same	Same
Head Maintenance			8897/yr.	11,497/yr.	260	Same	Same	Same
Painter			7877/yr.	10,477/yr.	260	Same	Same	Same
Carpenter, Electrician, Mason and Plumber			8300/yr.	10,900/yr.	260	Same	Same	Same
Mechanic			7486/yr.	10,086/yr.	230	Same	Same	Same
General Maintenance			7110/yr.	9270/yr.	216	Same	Same	Same
								Note: Double increments after 11 yr. service. Longevity increment of $225 after 20 yr. or age 60 and $200 additional after 30 yr. service. Sick leave after 20 yr. service - 10 mos. employees 20 da, 12 mos. employees 24 da.
Fairfield	1							
Head Custodian		1	NSG	8650/yr.		1-5 yr.	10	S12, P2, H10, E90%, D90%, U100%
						6-9 yr.	10*	* + 1 da/yr. - maximum 14 da.
						10 yr. +	15	Note: 40 hr. work week.
Custodian		1	NSG	7600/yr.		Same	Same	Same
Custodian		1	NSG	7500/yr.		Same	Same	Same
Custodian		1	NSG	6850/yr.		Same	Same	Same
Custodian		1	NSG	6800/yr.		Same	Same	Same
Livingston	4							
Head Custodian - HS		11	7510/yr.	10,169/yr.	242	1-10 yr.	10	S12, P4, H15, E100%, D100%
						11 yr. +	15	
Head Custodian - JHS			7100/yr.	9927/yr.	257	Same	Same	Same
Head Custodian - Elem.			6850/yr.	9686/yr.	167	Same	Same	Same
Skilled Maintenance		13	6815/yr.	9891/yr.	280	Same	Same	Same
Reg. Custodian			6350/yr.	9324/yr.	270	Same	Same	Same
Asst. Custodian/Maintenance		23	6350/yr.	7806/yr.	132	Same	Same	Same
Matron			4370/yr.	6143/yr.	161	Same	Same	Same
Supt. of Building Grounds		1	NSG			Same	Same	Same
Asst. Supvr.		1	NSG			Same	Same	Same
Maintenance Foreman		1	NSG			Same	Same	Same
Nutley	3							
Head Custodian - HS		1	7050/yr.	9905/yr.	317	1-7 yr.	10	S10, P5, H14, E100%, D100%, U100%
						8-16 yr.	15	
Head Custodian - JHS		1	6700/yr.	9414/yr.	302	Same	Same	Same
Head Custodian - Elem.		5	6600/yr.	9273/yr.	297	Same	Same	Same
Building Custodian - HS		1	6400/yr.	8911/yr.	279	Same	Same	S10, P5, H14, E100%, [illegible]00%, U100%, Bk
Building Custodian - JHS & Elem.		6	6350/yr.	8861/yr.	279	Same	Same	Same
Building Custodian & Groundsman		14	6200/yr.	8711/yr.	279	Same	Same	S10, P5, H14, E100%, D100%, U100%
Matron		3	4700/yr.	6392/yr.	211	Same	Same	Same
Grounds Crew - Foreman		1	6600/yr.	9273/yr.	297	Same	Same	Same
Maintenance Foreman		1	7455/yr.	10,475/yr.	336	Same	Same	Same
Skilled Maintenance		J	7100/yr.	9976/yr.	320	Same	Same	Same
Semi-Skilled Maintenance		1	6300/yr.	8852/yr.	284	Same	Same	Same
Roseland	1							
Head Custodian		1	NSG		Merit	1-5 yr.	10	S12, P12, H12, E100%, D90%, U$22

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code ..)
Roseland (Cont.)								
						6 yr. +	15	
Building Custodian		5	NSG		Merit	Same	Same	Same
Verona	2							
Head of Maintenance		1	8500/yr.	11,950/yr.	345	1-9 yr.	10	S12, P3, H12, E100%, D100%, U100%
						10-15 yr.	15	
						16 yr. +	20	
Maintenance Man		3	7300/yr.	10,750/yr.	345	Same	Same	Same
Groundskeeper		2	6675/yr.	9150/yr.	275	Same	Same	Same
Head of Custodian		1	8475/yr.	11,400/yr.	325	Same	Same	Same
Head Custodian - HS		1	8475/yr.	11,400/yr.	325	Same	Same	Same
Head Custodian - MS		1	7375/yr.	9850/yr.	275	Same	Same	Same
Asst. Custodian - HS		3	6500/yr.	8750/yr.	250	Same	Same	Same
Head Custodian - Elem.		5	6725/yr.	9200/yr.	275	Same	Same	Same
Asst. Head Custodian - HS		1	6725/yr.	9200/yr.	275	Same	Same	Same
Asst. Custodian		6	6300/yr.	8550/yr.	250	Same	Same	Same
GLOUCESTER								
Clayton	2							
HS Maintenance		1	NSG			0-1 yr.	5	S10, P5, H10, E100%, D17%
						2-15 yr.	10	
						16 yr. +	15	
Elem. Maintenance		1	NSG			Same	Same	Same
HS Janitor		1	NSG			Same	Same	Same
Elem. Janitor		1	NSG			Same	Same	Same
Janitor		4	NSG			Same	Same	Same
Clearview Reg.	5							
Head Custodian		1	NSG			1-10 yr.	10	S10, P6, E100%, U50%
						11 yr. +	15	
Custodian		11	5150/yr.	7050/yr.	150	Same	Same	Same
Matron (11 mos.)		2	3729/yr.	5049/yr.	110			S10, E100%, U50%
Elk Township	1							
Head Custodian		1	NSG			1 yr. +	10	S10, P1, H5, E100%, D100%
Worker (10 mos. - p/t)		2	NSG					S10, P1
Kingsway Reg.	5							
Supvr. of Buildings & Grounds		1	NSG			1 yr. +	10	S12, P1, H6, E100%, D50%
Asst. Supvr., Buildings & Grounds		1	NSG			Same	Same	Same
Custodian		5	4670/yr.	6920/yr.	250	Same	Same	Same
Logan Township	1							
Head Custodian		1	5600/yr.	7700/yr.	300	1 yr. +	14	S10, P3, H10, E100%
Custodian		1	5400/yr.	7500/yr.	300	Same	Same	Same
West Deptford Township	3							
Supt. of Maint. & Buildings		1	10,200/yr.	NSG		1 yr. +	10	S12, P2, H8, E100%, D100% U
Maintenance & Repair Man		2	6864/yr.	NSG	500	Same	Same	S12, P2, H8, E100%, D100%, U$12, Bk
Groundsman		2	6448/yr.	6709	325	Same	Same	Same
Head Custodian		2	7385/yr.	NSG	380	Same	Same	Same

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2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
West Deptford Township (Cont.)								
Night Foreman		2	6448/yr.	NSG	300	Same	Same	Same
Janitor		20	5824/yr.	6448/yr.	300	Same	Same	Same
Matron (10 mos.)		1	3511/yr.	NSG	165			S10, P2, H6, E100%, D100%, U100%
Matron (10 mos. - p/t)		1	2415/yr.	NSG	125			Same
HUDSON								
East Newark	1							
Custodian		1	NSG	7900/yr.		1 yr. +	15	E100%, D100%, R
Secaucus	1							
Matron		3	4100/yr.	4500/yr.	200	1-3 yr.	10	S12, P5, H12, E100%, D100%, U100%
						4 yr. +	15	
Custodian		13	5500/yr.	6352/yr.	425	Same	Same	Same
Maintenance Man		1	NSG			Same	Same	Same
HUNTERDON								
Clinton Township	1							
Maintenance Man		1	NSG			1-10 yr.	10	S12, P2, H9, E100%, D70%, U50%
						11-15 yr.	15	
						16 yr. +	20	
Head Custodian		1	NSG			Same	Same	S12, P2, H9, E100%, D70%, U50%, Bk
Custodian - Building		4	NSG			Same	Same	Same
Frenchtown	1							
Building Custodian		1	7300/yr.	NSG	300	1 yr. +	10	S10, H11, E100%, D100%
Janitress		2	2.45/hr.	NSG	10¢			S10, H11, E100%
Kingwood Township	1							
Head Custodian		1	7800/yr.	8600/yr.	300			
Readington Township	1							
Head Custodian		3	6428/yr.	7938/yr.	210	1 yr. +	15	S12, P1, E100%, D50%, U100%
Building Custodian		5	6038/yr.	7718/yr.	210	1 yr. +	10	Same
West Amwell Township	1							
Head Custodian		1	NSG			1-10 yr.	10	S12, P3, H9, E100%, D100%
						11 yr. +	15	
Custodian		1	NSG			Same	Same	Same
MERCER								
Washington Township	1							
Building Custodian		3	5450/yr.	7250/yr.	200	1-10 yr.+	10	S12, P3, H11, E100%, U
Building Custodian (10 mos.)		2	4542/yr.	6042/yr.	200			S10, P3, H10, E100%, U
MIDDLESEX								
Dunellen	2							
Supt. of Buildings & Grounds		1	NSG	10,963/yr.	688			S10, P3, H10, E100%, D80%, U100%, Bk

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code.)
Dunellen (Cont.)								
Maintenance Man		1	NSG	7819/yr.	489			Same
Perth Amboy	4							
Head Custodian - HS		1	NSG			1-11 mos.	1½/mo.	S12, H11, E100%, D100%, U
						1-20 yr.	15	*Longevity increments @ 20 yr. & 25 yr.
						21 yr. +	20	service.
Custodian A		20	5720/yr.	8008/yr.*	458	Same	Same	S12, H11, E100%, D100%, U, Bk
Custodian B		8	5200/yr.	7488/yr.*	458	Same	Same	Same
Custodian Aide D		27	3420/yr.	4056/yr.*	318	Same	Same	S12, H11, E100%, D100%, U
Painter-Journeyman		2	NSG					H11, E100%, E100%, D100%
								Note: Custodians assigned to 2nd shift - additional $300.
Highland Park	2							
Head Custodian - HS		1	7600/yr.	9600/yr.	300	1-7 yr.	10	S12, P2, H12, E100%, D70%, U 3 sets, Bk
						8-15 yr.	15	
						16 yr. +	20	
Head Custodian - MS		1	7300/yr.	9300/yr.	300	Same	Same	Same
Head Custodian - Elem.		3	7100/yr.	NSG	300	Same	Same	Same
Groundskeeper		1	6700/yr.	8700/yr.	300	Same	Same	Same
Building Custodian		2	6400/yr.	8400/yr.	300	Same	Same	Same
Maintenance Helper		1	6400/yr.	8400/yr.	300	Same	Same	Same
Maintenance Asst.		2	7700/yr.	10,300/yr.	300	Same	Same	Same
Building Custodian		13	6700/yr.	8700/yr.	300	Same	Same	Same
Buildings & Grounds Supvr.		1	9000/yr.	11,600/yr.	300	Same	Same	Same
MONMOUTH								
Belmar	1							
Head Custodian		1	6000/yr.	6800/yr.	200	1-10 yr.	10	S10, P3, E100%, D100%, U100%, Bk
Custodian		3	5750/yr.	6550/yr.	200	Same	Same	Same
Hazlet Township	4							
Custodian			3.21/hr.	NSG		1-6 mos.	5	S12, P6, H13, E100%, D100%, U100%
						7-11 mos.	*	* 1 da/mo. - maximum 10 da.
						1-7 yr.	10	
						8 yr. +	15	
Special Custodian I			3.46/hr.	NSG		Same	Same	Same
Special Custodian II			3.71/hr.	NSG		Same	Same	Same
Special Custodian III			3.86/hr.	NSG		Same	Same	Same
Maintenance			3.36/hr.	NSG		Same	Same	Same
Special Maintenance I			3.56/hr.	NSG		Same	Same	Same
Holmdel	1							
Custodial		10	NSG*			1-9 yr.	10	S12, P2, H12, E100%, D100%, U100%, Bk
						10-14 yr.	15	*Union contract with teamsters.
						15 yr. +	20	
Maintenance - Repair		2	NSG*			Same	Same	S12, P2, H12, E100%, D100%, U100%
The Tinton Falls Schools	1							
Chief Maintenance		1	NSG			1-8 yr.	10	S10, P3, H10, E100%, D100%, U 3 sets
						9-15 yr.	15	
						16-20 yr.	20	

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2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
The Tinton Falls Schools (Cont.)								
Other Maintenance		2	6700/yr.	9200/yr.		Same	Same	Same
Chief Custodian		3	NSG			Same	Same	Same
Custodian		4	6500/yr.	8600/yr.		Same	Same	Same
Union Beach	1							
Head Custodian		1	NSG	9495/yr.		1-5 yr.	5	S12, P3, H13, E100%, D100%, Bk
						6-10 yr.	10	
						11 yr. +	15	
Building Custodian		6	5275/yr.	6858/yr.		Same	Same	S12, P3, H13, E100%, D100%
Matron		1	5275/yr.	6858/yr.		Same	Same	Same
Maintenance		1	NSG	6858/yr.		Same	Same	S12, P3, H13, E100%, D100%, Bk
Upper Freehold Reg.	2							
Head Maintenance		1	NSG			1 yr. +	10	S15, P3, H7, E100%, Bk
Head Grounds Man		1	NSG			Same	Same	S15, P3, H7, E100%
Head Custodian		2	NSG			Same	Same	S15, P3, H7, E100%, Bk
Custodian		5	NSG			Same	Same	Same
Custodian (10 mos. - p/t)		1	NSG					S12, P3, H7, E100%
Lady Custodian (10 mos.)		1	NSG			Same	Same	Same
MORRIS								
Chatham Township	2							
Maintenance Foreman		1	NSG			1-9 yr.	10	S12, P4, H8, E100%, D75%, U100%
						10 yr. +	15	
Maintenance Man		5	NSG			Same	Same	Same
Head Custodian		4	NSG			Same	Same	Same
Custodian		8	NSG			Same	Same	Same
Chester Township Bd. of Ed.	1							
Head Custodian		3	NSG			1 yr.	5	S5, P10, H6, E100%, D100%
						2-7 yr.	10	
						8 yr. +	15	
Custodian		6	NSG			Same	Same	Same
East Hanover Township	1							
Supvr. of Buildings & Grounds		1	NSG			1 yr. +	1 mo.	S10, P**, H11, E100%, D100%
Head Groundsman		1	NSG			1-10 yr.	10	S10, P**, H11, E100%, D100%, U100%
						11 yr. +	15	**Given @ discretion of Supt. of Schools.
Maintenance Man		2	6700/yr.	8950/yr.	250	Same	Same	Same
Custodian *		11	5850/yr.	8100/yr.	250	Same	Same	Same
								*$500 additional for night work.
Madison Borough	3							
Maintenance & Operation Staff			NSG			1-5 yr.	10	S10, P2, E100%, D100%
						6-16 yr.	15	
						17 yr. +	20	
Morris Plains	1							
Head Custodian		1	NSG	9100/yr.		1-10 yr.	10	S12, H11, E100%, D100%, U100%, B

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Morris Plains (Cont.)								
Custodian		6	6225/yr.	7125/yr.		Same	Same	S12, H11, E100%, D100%, U100%
Wharton Borough	1							
Head Custodian		1	7770/yr.	10,605/yr.	400	1 yr. +	10	S11, P7, H*, E100%, D100%, Bk
Building Custodian		3	5985/yr.	8085/yr.	350	Same	Same	S11, P7, H*, E100%, D100% *School Calendar
OCEAN								
Brick Township	4							
Maintenance Supt.		1	8373/yr.	10,716/yr.	469	1-10 yr. 11-20 yr. 21 yr. +	12 15 20	S15, P3, H14, E100%, D100%
Supvr. - Custodians		1	8373/yr.	10,716/yr.	469	Same	Same	Same
Sr. Maintenance Repairman		2	7367/yr.	9563/yr.	439	Same	Same	Same
Custodian		12	6361/yr.	8411/yr.	410	Same	Same	Same
Groundskeeper		1	6361/yr.	8411/yr.	410	Same	Same	Same
Maintenance Repairman		4	6361/yr.	8411/yr.	410	Same	Same	Same
Painter		1	6361/yr.	8411/yr.	410	Same	Same	Same
Custodial Worker		51	6102/yr.	8006/yr.	381	Same	Same	Same
Custodial Maid (10 mos.)		12	4057/yr.	5075/yr.	204	1-10 yr. 11-20 yr. 21 yr. +	10 13 16	S12½, P3, H13, E100%, D100% Note: Longevity pay $100 after 5 th yr., 10th yr.; $150 after 15th yr.; $200 after 20th yr.
Little Egg Harbor Township	1							
Head Custodian			5000/yr.	6800/yr.	6@300	1-3 yr. 4 yr. +	10 15	S10, P3, E100%, D100%
Asst. Custodian			4600/yr.	5800/yr.	6@200	1 yr. +	10	Same
Long Beach Island	1							
Asst. Head Custodian		1	6100/yr.	8325/yr.	310	1-10 yr. 11-15 yr. 16 yr. +	10 15 20	S12, P2, E100%
Custodian		4	5475/yr.	7400/yr.	275	Same	Same	Same
Maintenance		1	5475/yr.	7400/yr.	275	Same	Same	Same
Manchester Township	1							
Head Custodian		1	5500/yr.	NSG		1-5 yr. 6-10 yr. 11 yr. +	10 15 20	S10, H16, E100%, D100%, U100%, Bk
Custodian		3	5200/yr.	NSG		Same	Same	S10, H16, E100%, D100%, U100%
Maintenance Man		1	5200/yr.	NSG		Same	Same	Same
Southern Reg.	5							
Maintenance		1	6381/yr.	8722/yr.	341	1-6 yr. 7 yr. +	10 15	S15, P2, H10, E50%, D50%
Custodian Supvr.		1	6153/yr.	8507/yr.	294	Same	Same	Same
Custodian		20	6039/yr.	8121/yr.	260	Same	Same	Same
Matron (10 mos.)		2	3722/yr.	5418/yr.	212	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
OCEAN (Cont.)								
Stafford Township	1							
Head Maintenance		1	NSG			1 yr. +	20	S12, P2, H8, E100%*, D100%*, Bk
Head Custodian		1	NSG			Same	Same	Same
Custodian		3	5791/yr.	7722/yr.	300	1 yr. +	10	Same
								*After tenure.
PASSAIC								
Hawthorne	3							
Head Maintenance**		1	7809/yr.*	9519/yr.	245	1-4 yr.	10	S12, P3, H8, E100%, D100%, B, R, Bk
						5-9 yr.	15	*All positions receive a 6% increase in
						10-14 yr.	15***	salary @ maximum after 8 yr. of service.
						15 yr. +	20	
Maintenance		8	7078/yr	8789/yr.	245	Same	Same	S12, P3, H8, E100%, D100%
Custodian		12	6179/yr.	7890/yr.	245	Same	Same	Same
Head Custodian - Elem.		5	7078/yr.	8789/yr.	245	Same	Same	Same
Head Custodian - HS**		2	7527/yr.	9238/yr.	245	Same	Same	Same
								**Added differential in salary annually determined by Bd. of Ed.
								*** + 1 da/yr.
SALEM								
Mannington	1							
Head Custodian		1	NSG			1-5 yr.	5	S12, P2, E100%, R
						6-10 yr.	10	
Janitor		2	NSG			Same	Same	S10, P2
Woodstown-Pilesgrove	2							
Gead Custodian		1	NSG			1 yr.	5	S12, P2, H*, E100%, D50%, Bk
						2-15 yr.	10	*School Calendar
						16 yr. +	15	
Maintenance		1	NSG			Same	Same	S12, P2, H*, E100%, D50%
Custodian		5	5000/yr.	NSG		Same	Same	Same
SOMERSET								
Bernardsville	2							
Custodian		12	NSG			1-10 yr.	10	S12, P2, H12, E100%, U100%, B, R, Bk
						11-15 yr.	15	
						16 yr. +	20	
Maintenance Personnel		3	NSG			Same	Same	Same
Bound Brook	2							
Elem. Custodian		3	NSG	9076/yr.		1-9 yr.	10	S12, P2, H9, E100%, D75%, U100%
						10-19 yr.	15	
						20 yr. +	15	
HS Custodian		6	6160/yr.	7986/yr.		Same	Same	Same
HS Matron		1	NSG	2.05/hr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Bridgewater-Raritan Reg.	4							
Plant Engineer		1	NSG	15,300/yr.		1-2 yr.	10	S14, P2, H16, E100%, D100%
						3-4 yr.	11	
						5 yr.	12	
						6-7 yr.	13	
						8-9 yr.	14	
						10-15 yr.	15-20	
Custodial Supvr.		1	NSG	10,900/yr.		Same	Same	Same
Head Custodian - HS		2	6178/yr.	8965/yr.		7-11 mos.	5-9	S12*, P3, H16, E100%, D100%, Bk
						1-2 yr.	10	*Accumulative.
						3-4 yr.	11	Note: 40 hr. work wk.
						5 yr.	12	
						6-7 yr.	13	
						8-9 yr.	14	
						10-15 yr.	15-20	
Head Custodian - MS		4	6178/yr.	8694/yr.		Same	Same	Same
Head Custodian - Elem.		9	6178/yr.	8424/yr.		Same	Same	Same
Custodian I		50	5907/yr.	7883/yr.	270	Same	Same	Same
Custodian II		6	5200/yr.	6718/yr.	208	Same	Same	Same
Night Foreman - HS		2	6178/yr.	8965/yr.		Same	Same	Same
Maintenance Foreman (1-3 men)		15	7322/yr.	10,057/yr.		Same	Same	Same
Maintenance Foreman (4-6 men)			7322/yr.	10,234/yr.		Same	Same	Same
Maintenance Foreman (7+ men)			7322/yr.	10,587/yr.		Same	Same	Same
Maintenance Man			6968/yr.	9526/yr.	354	Same	Same	Same
North Plainfield	3							
Supvr. of Buildings & Grounds		1	12,268/yr.	NSG		1-11 mos.	6	S13, H13, E100%, D60%, U100%, Bk
						1-5 yr.	10	
						6-9 yr.	10*	* + 1 da/yr. - maximum 15 da.
						10-14 yr.	15	
						15 yr. +	20	
Maintenance		1	8955/yr.	NSG		Same	Same	S13, H13, E100%, D60%, U100%
Head Custodian		1	10,394/yr.	NSG		Same	Same	S13, H13, E100%, D60%, U100%, Bk
Head Custodian		5	7169/yr.	8725/yr.		Same	Same	Same
Custodian		16	5895/yr.	7585/yr.		Same	Same	S13, H13, E100%, D60%, U100%
Somerset County Vocational and Technical Schools	5							
Supvr. - Buildings & Grounds		1	NSG					
Maintenance Mechanic		2	8256/yr.	11,334/yr.	615	1-5 yr.	10	S12, P3, H14, E100%, D100%, U100%
						6-10 yr.	12	
						11-15 yr.	15	
						16-20 yr.	18	
						21 yr. +	20	
Groundsman		2	7086/yr.	9558/yr.	495	Same	Same	Same
Custodian		10	5712/yr.	7698/yr.	395	Same	Same	Same
SUSSEX								
Byram Township	1							
Head Custodian		1	NSG			1-7 yr.	10	S10, P4, H7, E100%, D70%, Bk
						8 yr. +	15	
Custodian		3	5928/yr.	7176/yr.		Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
SUSSEX (Cont.)								
Hampton Township	1							
Head Custodian		1	6000/yr.	NSG		1 yr. +	12	S10, P5, H12, E100%, D100%
Custodian		1	2.50/hr.	NSG		Same	Same	Same
Custodian (p/t)		1	2.50/hr.	NSG		Same	Same	Same
Newton	2							
Head Maintenance		1	NSG	10,824/yr.				S12, P3, H13, E100%, D100%, U100%
Head Custodian		3	7807/yr.	8862/yr.	211			Same
Head Grounds		1	7807/yr.	8862/yr.	211			Same
Maintenance		1	5908/yr.	7702/yr.	211			Same
Grounds		1	5908/yr.	7702/yr.	211			Same
Custodian		13	5908/yr.	7702/yr.	211			Same
Matron		3	3793/yr.	5481/yr.	211			Same
UNION								
Berkeley Heights	1							
Head Custodian			7000/yr.	9800/yr.	233	1-6 yr.	10	S12, P2, H12, E100%, D100%, U
						7-12 yr.	15	
						13 yr. +	20	
Head Maintenance			7000/yr.	9800/yr.	233	Same	Same	Same
Reg. Custodian			7000/yr.	9400/yr.	200	Same	Same	Same
Maintenance Man			7000/yr.	9400/yr.	200	Same	Same	Same
Cranford	4							
Custodian			6125/yr.	7845/yr.	210	1-9 yr.	10	
						10-19 yr.	15	
						20 yr. +	20	
Advanced Custodian			6365/yr.	8525/yr.	210	Same	Same	
Maintenance			6780/yr.	9650/yr.	260	Same	Same	
Matron (10 mos.)			3310/yr.	3910/yr.	150			
Head Maintenance			7280/yr.	9650/yr.	260	Same	Same	
Head Custodian		3	6125/yr.	7845/yr.	210*	Same	Same	*Yearly stipend for Head Custodian - 2-man building $200, 3-man building $300, 5-man building $500.
Roselle Park	2							
Building Custodian		13	6015/yr.	8905/yr.		1 yr.	5	S10, P3, H11, E100%, D100%, U100%
						2-7 yr.	10	
						8-14 yr.	15	
						15 yr. +	20	
Maintenance Man		1	6015/yr.	8905/yr.		Same	Same	Same
Springfield	1							
Supt. - Building & Grounds		1	NSG			1-4 yr.	10	S10-20, P8, E100%, D100%, U 3
						5-9 yr.	15	
						10 yr. +	20	
Asst.		1	NSG			Same	Same	Same
Custodian		17	6250/yr.	8725/yr.	225	Same	Same	S10-20, P8, H17, E100%, D100%, U 3
Maintenance		2	6750/yr.	9225/yr.	225	Same	Same	Same

CONTRACT YEAR 12 months unless otherwise indicated.

2-2 MAINTENANCE AND OPERATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
WARREN								
Belvidere	2							
Day Matron		1	4200/yr.	7400/yr.		1-14 yr.	12	S12, P2, E100%
						15-20 yr.	15	
						20 yr. +	20	
Day Janitor		4	4500/yr.	7600/yr.	300	Same	Same	Same
Night Janitor		2	4800/yr.	7900/yr.	500	Same	Same	Same
3rd Street Janitor		1	4800/yr.	7900/yr.		Same	Same	Same
								Note: 40 hr. work wk.
Frelinghuysen Township	1							
Head Custodian		1	NSG			1 yr. +	10	S10, P2, H6, E100%, D100%, Bk
Custodian		1	NSG					Bk
Greenwich Township	1							
Custodian		1	NSG			1 yr. +	15	S12, P2, E100%, D100%
Hackettstown	2							
Supvr. - Buildings & Grounds		1	6000/yr.	NSG	5.5%	1-10 yr.	10	S10, P2, H10, E100%, D100%
Head Custodian		4	5600/yr.	NSG	5.5%	Same	Same	S10, P2, H10, E100%, D100%, Bk
Custodian		17	5400/yr.	NSG	5.5%	Same	Same	Same
Matron		2	5400/yr.	NSG	5.5%	Same	Same	S10, P2, H10, E100%, D100%
Lopatcong	1							
Custodian		2	NSG			5 yr.	10	S10, P2, H7, E100%, D100%, Bk
Mansfield	1							
Head Custodian		1	NSG			1 yr. +	10	S10, P1, E100%, U100%, Bk
Building Custodian		2	NSG			Same	Same	Same
Oxford Township Bd. of Ed.	1							
Custodian		1	NSG			1 yr. +	10	S10, P2, E100%, D75%, U100%
Warren Hills Reg.	5							
Maintenance Supvr.		1	NSG			1 yr. +	10	S10, P2, H10, E100%, D100%, U100%
Asst. Maintenance Supvr.		2	NSG			Same	Same	Same
Head Janitor		2	NSG			Same	Same	Same
Janitor & Matron		8	NSG			Same	Same	Same
Washington Township	1							
Maintenance & Operation Staff			NSG			1-9 yr.	10	S10, P2, H7, E100%
						10 yr. +	15	

CONTRACT YEAR 12 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code ..)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Greater Egg Harbor Reg.	5							
Trans. Supvr. (12 mos.)		1	7875/yr.	10,950/yr.	308	1 yr. +	10	S10, P2, H17, E100%, D100%
Bus Driver		31	2.55/hr.	3.50/hr.	19¢			S10, P2, E100%, D100%
Mainland Reg.	5							
Head Bus Driver		1	2.85/hr.	NSG				S10, P1, E100%, D100%
Bus Driver		5	2.50/hr.	NSG				Same
BERGEN								
Bergenfield	3							
Mini-Bus Driver		2	3.00/hr.	NSG				
Glen Rock	3							
Bus Driver		2	3.99/hr.	4.79/hr.	5@16¢			S10*, P1, H**, E100%, D100% *Accumulative + 5-15 da @ FP and 10-20 da @ HP depending on service. **School Calendar
Midland Park	2							
Bus Driver		2	3.40/hr.	NSG				S15, P2, E100%, D100%
BURLINGTON								
Beverly City	1							
Driver (p/t)		1	NSG					
Burlington City	2							
Driver		1	NSG					S10, P3, H22, E100%, D50%
Chesterfield Township	1							
Bus Driver (p/t)		1	NSG					E100%
Evesham Township	1							
Bus Driver		19	3.00/hr.	3.70/hr.	200			S10, P3, H8, E100%, D100%
Hainesport Township	1							
Bus Driver		3	NSG					S10, P3
CAPE MAY								
Dennis Township	1							
Trans. Supvr.		1		350/yr.				
Bus Driver		11	2550/yr.	2750/yr.				S10, E100%, D100%
Mechanic		1		2700/yr.				Same
Substitute Driver		2		10/da				
Upper Township	1							
Substitute Driver			6/HD	12/FD				
Bus Driver		13	2216/yr.	3007/yr.	158			S10, P2, H8, E100%

CONTRACT YEAR 10 months unless otherwise indicated

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	EG	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
CUMBERLAND								
Vineland	4							
Trans. Coordinator (12 mos.)		1	NSG			1 yr. +	12	S15, H10, E100%, D55%
Bus Driver (12 mos.)		2	5000/yr.	7075/yr.	550	1 yr. +	12	Same
Bus Driver (p/t)		107	1640/yr.	3640/yr.	160			S12, H10, E100%, D55%
Mechanic (12 mos.)		2	5400/yr.	8610/yr.	550	1 yr. +	12	Same
Mechanic Helper (12 mos.)		2	5400/yr.	8040/yr.	385	1 yr. +	12	Same
ESSEX								
Nutley	3							
Bus Driver		1	2.50/hr.	4.00/hr.	30¢			S10, P5, E100%, D100%
Mini-Bus Driver		5	2.50/hr.	3.75/hr.	25¢			Same
Bus Attendant		1	1.80/hr.	2.80/hr.	20¢			Same
GLOUCESTER								
Clayton	2							
Bus Driver* (12 mos.)		2	NSG			1-11 mos.	5	S10, P5, H10, E100%, D17%
						1-15 yr.	10	*Transportation duties assigned to custodian.
						16 yr. +	15	
Clearview Reg.	5							
Bus Driver		4	3.00/hr.	NSG				S10, P6, E100%
Elk Township	1							
Bus Driver (4hr. +)		2	NSG					S10, P1, E100%, D100%
Bus Driver (- 4 hr.)		3	NSG					S10, P1
Kingsway Reg.	5							
Bus Driver		7	3.25/hr.	NSG				S10, P1, H2
Logan Township	1							
Bus Driver		1	3.15/hr.	3.45/hr.	4@10¢			S10, P3, E100%
Substitute			3.00/hr.					
West Deptford Township	3							
Trans. Supvr. (12 mos.)		1	NSG					
Bus Driver		3	NSG					S10, P2, H6, E100%, D100%
Bus Driver (12 mos.)		3	NSG			1 yr. +	10	S12, P2, H8
Bus Driver (p/t)		1	NSG					
HUDSON								
Secaucus	1							
Bus Driver (p/t)		6-8	NSG					
HUNTERDON								
Clinton Township	1							
Mini-Bus Driver		1	NSG					S10, P2

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
HUNTERDON (Cont.)								
Readington Township	1							
Bus Driver		18	2100/yr.	2835/yr.	105			S10, P1, E100%, D50%
West Amwell Township	1							
Bus Driver		5	2300/yr.	2500/yr.	100			S12, P3
MIDDLESEX								
Dunellen	2							
Van Driver		1	NSG					S10, P3, E100%, D80%
Highland Park	2							
Bus Driver		2	2.90/hr.	3.15/hr.				
Perth Amboy	4							
Trans. Supvr. (12 mos. - p/t)		1	NSG			1 yr. +	15	S12, H11, E100%, D100%
Bus Driver		7	3.40/hr.	NSG		1-20 yr.	15	S10, E100%, D100%
Bus Attendant		7	2.50/hr.	NSG		Same	Same	Same
MONMOUTH								
Belmar	1							
Bus Driver		2	NSG					
Substitute Driver		2	NSG					
Hazlet Township	4							
Bus Driver		20	2.50/hr.	2.98/hr.	12¢			
Holmdel	1							
Driver		30	NSG					S10
The Tinton Falls Schools	1							
Small Van Driver		2	NSG					S10, E100%, D100% Note: Guaranteed salary for 185 da includes all school holidays and paid vacations in 10 month period.
Union Beach	1							
Mechanic Driver (12 mos.)		1	NSG			1-5 yr. 6-10 yr.	5 10	S12, P3, E100%, D100%
Upper Freehold Reg.	2							
Bus Driver		8	NSG					S12, P3, H*, E100% *School Calendar
MORRIS								
Chester Twp. Bd. of Education	1							
Van Driver		1	3.00/hr.	NSG				Note: Partial assignment of transportation duties to custodians.

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
MORRIS (Cont.)								
East Hanover Township	1							
Bus Driver		10	NSG	3.75/hr.				S10, P*, E100%, D100% *Personal leave given at discretion of Superintendent of Schools.
Madison Borough	3							
Trans. Personnel (12 mos.)			NSG			1-5 yr. 6-16 yr. 17 yr. +	10 15 20	S10, P2, E100%, D100%
Morris Plains	1							
Bus Driver		1	NSG					
Wharton Borough	1							
Bus Driver			NSG					
OCEAN								
Brick Township	4							
Supvr., Atten. & Trans. (12 mos.)		1	NSG			1-10 yr.	12	S15, P3, H14, E100%, D100%
Asst. Trans. Supvr. (12 mos.)		1	NSG			11-20 yr.	15	Same
Sr. Mech. Rprmn. (12 mos.)		1	7719/yr.	10,062/yr.	469	21 yr. +	20	Same
Dispatcher (12 mos.)		1	7435/yr.	9360/yr.	385	Same	Same	Same
Mech. Rprmn. (12 mos.)		2	7367/yr.	9563/yr.	439	Same	Same	Same
Mech. Rprmn. Hpr. (12 mos.)		2	6102/yr.	8006/yr.	381	Same	Same	Same
Sr. Bus Driver		4	5908/yr.	7665/yr.	351	1-10 yr.	10	S12½, P3, H13, E100%, D100%
Bus Driver		60	5408/yr.	7165/yr.	351	11-20 yr.	13	Note: Longevity pay $100 after 5th yr.,
Bus Atten.		1	3928/yr.	4952/yr.	205	21 yr. +	16	10th yr.; $150 after 15th yr., $200 after
Chauffeur		1	NSG					20th yr.
Little Egg Harbor Township	1							
Bus Driver			3000/yr.	4300/yr.	225			
Bus Captain			3150/yr.	4565/yr.	225			
Long Beach Island	1							
Bus Driver		8	3150/yr.	4425/yr.	185			S10, P2, E100%
Manchester Township	1							
Mechanic (12 mos.)		1	NSG			1-4 yr. 5-9 yr. 10 yr. +	10 15 20	S10, H16, E100%, D100%
Bus Driver		9	NSG					Same
Southern Reg.	5							
Driver (Route A)		4	3358/yr.	4565/yr.				S10, P2, H17, E50%, D50%
Driver (Route B)		16	3113/yr.	3920/yr.				Same
Stafford Township	1							
Mechanic (12 mos.)		1	NSG			1 yr. +	10	S12, P2, H8, E100%, D100%
Bus Driver		5	2584/yr.	3525/yr.				S10, P2, E100%, D100%

CONTRACT YEAR 10 months unless otherwise indicated.

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	EG	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
PASSAIC								
Hawthorne	3							
Bus Driver		2	3.00/hr.	NSG				E100%, D100%
SALEM								
Mannington	1							
Bus Driver		7	NSG					S10, P2, E100%
Woodstown-Pilesgrove	2							
Bus Driver		9	NSG					S10, P2, E100%, D50% Note: Transportation duties assigned to custodians.
SOMERSET								
Bound Brook	2							
Bus Driver		1	NSG					S10, P2, E100%, D75%
Bridgewater Raritan Reg.	4							
Trans. Supvr. (12 mos.)		1	NSG			1-2 yr.	10	S14, P2, H16, E100%, D100%
						3-16 yr.	*	*10 da + 1 da/yr. - maximum 20 da.
Bus Driver		5	NSG					S10, P1, E100%, D100%
Van Driver		10	NSG					Same
North Plainfield	3							
Bus Driver		2	3.00/hr.	NSG				S11, E100%, D100%
SUSSEX								
Byram Township	1							
Trans. Supvr. (12 mos.)		1	NSG			1-7 yr.	5	S10, P4, H7, E100%, D70%
						8 yr. +	10	
Bus Driver		2	3.85/hr.	NSG		Same	Same	Same
Van Driver		2	3.58/hr.	NSG		Same	Same	Same
Newton	2							
Bus Driver (12 mos.)		1	7807/yr.	8862/yr.	211			S12, P3, H13, E100%, D100%
UNION								
Berkeley Heights	1							
Bus Driver			2.88/hr.	3.38/hr.	15¢			
Cranford	4							
Cust. Bus Driver (12 mos.)			6375/yr.	7845/yr.	210			Note: Transportation duties assigned to custodians.
Springfield	1							Note: Transportation duties assigned to custodians. Compensation $300-$400 above guide.

CONTRACT YEAR 10 months unless otherwise indicated

2-3 TRANSPORTATION PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
WARREN								
Frelinghuysen Township Bus Driver	1	5	1750/yr.	2550/yr.	150			S10 Note: Sub. Bus Driver - assigned to custodians.
Hackettstown Bus Driver	2	1	2.25/hr.	NSG				
Lopatcong Township Bus Driver	1	5	NSG					S10
Mansfield Bus Driver	1	2	NSG					S10, P1
Warren Hills Regional Bus Driver	5	10	NSG					S10, P2, H8, E100%, D100%
Washington Township Trans. Personnel (p/t)	1		NSG					S10, P2, H*, E100 *School Calendar

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
ATLANTIC								
Atlantic City	4							
Cafeteria Mgr. - HS			5000/yr.	6600/yr.	200			S10, P2, H10, E100%, D100%
Cafeteria - Elem. A			4600/yr.	5800/yr.	100			Same
Cafeteria - Elem. B			3700/yr.	4500/yr.	100			Same
Galloway	1							
Cafeteria Mgr.		1	NSG					S10, P3
Cook		15	NSG					Same
Greater Egg Harbor Reg.	5							
Cafeteria Staff			NSG					S10, P2, E100%, D100%
Linwood	1							
Mgr.		1	NSG					S10, P1, H9, E100%, D50%
Cook		8	NSG					Same
Cashier		2	2.00/hr.					S10, P1, E100%, D50%
Mainland Reg.	5							
Mgr.		1	NSG					S10, P2, E100%, D100%
Helper-Cashier		1	NSG					Same
Helper		9	NSG					Same
BERGEN								
Bergenfield	3							
Director		1	9150/yr.	NSG				S10, P1, H16, E100%, D100%
Asst. Director		1	5000/yr.	NSG				S10, P1, H16
Cook		2	2.55/hr.	3.55/hr.	Merit			S10, P1, H16, U$20
Baker		1	2.05/hr.	2.80/hr.	Merit			Same
Cashier		6	1.90/hr.	2.60/hr.	Merit			Same
Dishroom Processor		6	1.90/hr.	2.60/hr.	Merit			Same
Food Service Worker		4	1.90/hr.	2.60/hr.	Merit			Same
Gen. Kitchen Worker		6	1.90/hr.	2.60/hr.	Merit			Same
Glen Rock	3							
Director		1	NSG					S10*, P1, E100%, D100%, U$15
Head Cook		1	2.69/hr.	3.32/hr.	13¢			Same
Asst. Cook		1	2.25/hr.	2.88/hr.	13¢			Same
Baker		1	2.25/hr.	2.88/hr.	13¢			Same
Kitchen Helper		1	2.05/hr.	2.68/hr.	13¢			Same
Cafe Asst.		10	1.92/hr.	2.55/hr.	13¢			Same
Cashier		1	1.92/hr.	2.55/hr.	13¢			Same *Accumulative + 5-15 additional da @ FP and 10-20 da @ HP depending on service.
Hillsdale	1							
Cafeteria Mgr.		1	NSG					S10, P3, H*, E100%, D50%
Cook - Mgr.		1	NSG					Same *School Calendar
Midland Park	2							
Cafeteria Mgr.		2	2800/yr.	4600/yr.	200			S15, P2, E100%, D100%, U$12

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Midland Park (Cont.)								
Cafeteria Helper		4	2.15/hr.	2.75/hr.	10¢			Same
BURLINGTON								
Burlington City	2							
Matron		7	2.10/hr.	2.55/hr.				S10, P3, E100%, D50%
Asst. Matron		15	1.85/hr.	2.15/hr.				Same
Dishwasher		2	2.25/hr.	2.30/hr.				Same
Chesterfield Township	1							
Cafeteria Matron		1	NSG					S10, P3, E100%
Cook		1	NSG					Same
Cashier		1	NSG					Same
Evesham Township	1							
Cook - Mgr.		4	2.25/hr.	3.25/hr.	200			S10, P3, E100%, D100%
Worker		8	1.83/hr.	2.58/hr.	200			Same
Helper		3	1.83/hr.	2.58/hr.	50			S10, P3
Hainesport	1							
Cafeteria Mgr.		1	NSG					S10, P3
Cafeteria Worker		4	NSG					Same
CAMDEN								
Barrington	1							
Cook - Mgr.		1	3625/yr.	4575/yr.	160			S10, P2, E100%, D75%
1st Asst. Cook - Mgr.		1	14/da	17/da	50¢			Same
Cook		1	8.50/da	10/da	25¢			Same
Cook		1	8/da	9.20/da	25¢			Same
Oaklyn	1							
Mgr.		1	NSG					S10, P4, H19, E100%
Asst.		1	NSG					Same
Somerdale	1							
Mgr.		1	2900/yr.	3900/yr.	100			S10, P2, H34, E100%
Asst. Mgr.		1	2500/yr.	3500/yr.	100			Same
Gen. Kitchen Worker		5	1.80/hr.	2.55/hr.	15¢			S10, E100%
CAPE MAY								
Dennis Township	1							
Cafeteria Mgr.		1	NSG	3410/yr.				S10, H10, E100%, D100%
Bus. Mgr.		1	NSG	3410/yr.				S10, H10
Cook Asst.		1	NSG	3080/yr.				Same
Cook Asst. & Baker		1	NSG	2.10/hr.				E100%, D100%
Cashier (p/t)		1	NSG	2.50/hr.				
Upper Township	1							
Cafeteria Mgr.		1	2690/yr.	3534/yr.	211			S10, P2, H8, E100%
Cafeteria Worker		4	2.11/hr.	2.74/hr.	11¢			Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Upper Township (Cont.)								
Cashier/Cafeteria		1	2.11/hr.	2.74/hr.	11¢			H8, E100%
Substitute Cafeteria Worker			1.75/hr.	1.75/hr.				
CUMBERLAND								
Downe Township	1							
Cook		2	NSG					S10, P3, E100%
Helper		3	NSG					Same
Upper Deerfield Township	1							
Cafeteria Supvr.		1	NSG	3355/yr.				S10, E100%
Chief Cook		1	NSG	3024/yr.				Same
Asst. Chief Cook		2	NSG	2419/yr.				Same
All Other Cook		6	NSG	2257/yr.				Same
Dining Room		2	NSG	1505/yr.				Same
Vineland	4							
Sr. Cook		12	3500/yr.	5400/yr.	350			S12, H10, E100%, D55%
Asst. Cook		11	NSG	2.65/hr.	20¢			S12, E100%, D55%
Food Service Worker		85	2.20/hr.	2.40/hr.	20¢			Same
ESSEX								
Bloomfield	4							
Director		1	NSG					
Asst. to Director		1	NSG	4.63/hr.				S10, P*, H13, E100%, D100%, U100%
Chef		1	NSG	4.41/hr.				Same
Baker		1	NSG	3.94/hr.				Same
Storekeeper		1	NSG	2.53/hr.				Same
Mgr. - Cook		3	2.77/hr.	2.89/hr.				Same
Head Cashier		1	NSG	2.71/hr.				Same
Cashier		6	2.09/hr.	2.43/hr.	4			Same
General Food Service		27	1.92/hr.	2.26/hr.	4			Same
								*Specific das as approved upon request.
Fairfield	1							
Cafeteria Mgr.		1	NSG	4750/yr.				S12, P2, H10, E90%, D90%
Cafeterian		1	NSG	3600/yr.				Same
Cafeterian		2	NSG	2900/yr.				Same
Cafeterian		1	NSG	2100/yr.				Same
Livingston	4							
Cook		*	2119/yr.	4530/yr.	170			S10, P4, E100%, D100%
Mgr. - Supvr.			2119/yr.	4530/yr.	170			Same
Baker - Supvr.			2043/yr.	4342/yr.	177			Same
Salad/Sandwich Supvr.			1959/yr.	4154/yr.	160			Same
Gen. Worker			1882/yr.	4070/yr.	168			Same
Cashier (3 hr.)			898/yr.	1304/yr.	72			Same
Custodian (8 hr.)			2939/yr.	4523/yr.	198			Same
Director - HS			10,000/yr.	13,716/yr.	530			Same
								*Total of 55 employees.

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
ESSEX (Cont.)								
Nutley	3							
Director		1	7000/yr.	8200/yr.	400			
Cook Mgr. - HS		1	3400/yr.	4650/yr.	250			
Cook Mgr. - Elem.			2.10/hr.	2.60/hr.	10¢			
Worker			1.90/hr.	2.30/hr.	10¢			
Roseland	1							
Mgr.		1	NSG		Merit			S10, P2, H34, E100%, D90%
Asst. Mgr.		1	NSG		Merit			S10, P2, H34
Gen. Kitchen Worker		4	NSG		Merit			S10, P2
Verona	2							
Mgr. - HS-MS		1	NSG		Merit			S10*, P3**, H6, E100%***, D100%*** *Employees working under 30 hr./wk. - 5 sick das. **Employees working under 30 hr./wk.- 2 personal leave das. ***Employees working minimum 20 hr./wk.
GLOUCESTER								
Clayton	2							
HS Mgr. Cafeteria		1	NSG					S10, P5, E100%, D17%
Elem. Mgr. Cafeteria		1	NSG					Same
Elem. on Salary Cafeteria		1	NSG					Same
HS on Salary Cafeteria		1	NSG					Same
Cafeteria Worker		8	NSG					
Clearview Reg.	5							
Mgr.		1	NSG		Merit			S10, P6, E100%
Sr. High Cook		1	NSG		Merit			Same
Jr. High Cook		1	NSG		Merit			Same
Other Personnel		12	1.90/hr.	2.15/hr.	Merit			Same
Elk Township	1							
Head Cook		1	NSG					S10, P1, E100%, D100%
Gen. Kitchen Worker		2	NSG					Same
Cashier (p/t)		1	NSG					S10, P1
Kingsway Reg.	5							
Mgr.		1	5850/yr.	NSG				S10, P1, H*, E100%, D50%, Bq
Cook		1	2.35/hr.	NSG				S10, P1, H2, U**, Bq
Baker		1	2.35/hr.	NSG				Same
Dishwasher		1	2.23/hr.	NSG				Same
Cashier & Gen. Asst.		6	2.10/hr.	NSG				Same
Substitute			2.00/hr.					*School Calendar ** Aprons only.
Logan Township	1							
Mgr.		1	2.20/hr.	2.90/hr.	10¢			S10, E100%
Helper #1		1	1.60/hr.	2.30/hr.	10¢			Same
Helper #2		1	1.50/hr.	2.20/hr.	10¢			Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
GLOUCESTER (Cont.)								
West Deptford Township	3							
Mgr.		1	8000/yr.	NSG				S10, P2, H6, E100%, D100%, U
Cook		2	2.55/hr.	NSG				Same
Head Baker		2	2.20/hr.	NSG				Same
Helper		10	2.05/hr.	NSG				Same
Dishwasher		6	1.90/hr.	2.05/hr.				Same
HUNTERDON								
Clinton Township	1							
Mgr.		1	NSG					S10, P2, H7, E100%, D70%
Asst. Mgr./Head Cook		1	NSG					Same
Head Cook		1	NSG					Same
Asst.		4	NSG					Same
Frenchtown	1							
Mgr.		1	2800/yr.	NSG	Merit			S10, Bq
Asst. Cook		1	2.00/hr.	NSG	Merit			Same
Dishwasher		1	2.00/hr.	NSG	Merit			Same
Kingwood Township	1							
Mgr.		1	15/da	20/da	Merit			
Cook		2	10/da	15/da	Merit			
Readington Township								
Cafeteria Worker			NSG					S10, P1, E100%, D50%
West Amwell Township	1							
Mgr.		1	NSG					S12, P3, H20, E100%, D100%
Asst. Mgr.		1	NSG					Same
Cafeteria Worker		1	NSG					S12, P3
MERCER								
Washington Township	1							
Cafeteria Mgr. (4 hr. - p/t)		1	3740/yr.	4940/yr.	200			S10, P3, H10, E100%
Cook Mgr. (5 hr. - p/t)		1	2310/yr.	3210/yr.	150			Same
Cook (5 hr. - p/t)		1	2135/yr.	2795/yr.	110			Same
Asst. Cook (3 hr. - p/t)		2	825/yr.	1125/yr.	50			Same
MIDDLESEX								
Dunellen	2							
Mgr.		1	NSG	6947/yr.	312			S10, P3, H10, E100%, D80%
Cook		1	NSG					Same
Asst. Cook		1	NSG					Same
Worker		8	2295/yr.	NSG	100			Same
Perth Amboy	4							
HS Cafeteria Mgr.		1	NSG	9360/yr.				S10, H*, E100%, D100%
HS Head Cook		1	NSG	5460/yr.				Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Perth Amboy (Cont.)								
Cook		1	NSG	4185/yr.				Same
Cafeteria Worker		16	1.95/hr.	2.80/yr.	25¢			Same
								*School Calendar
MONMOUTH								
The Tinton Falls Schools	1							
Mgr.		1	NSG					S10, P3, H*, E100%, D100%
Asst. Mgr.		1	NSG					Same
Cook		2	NSG					Same
								*School Calendar
Union Beach	1							
Mgr.		1	NSG	4220/yr.				S12, P3, E100%, D100%
Worker		2	NSG	2532/yr.				Same
Upper Freehold Reg.	2							
Employees		8	NSG					S12, P3, H*, E100%
Employees (p/t)		2	NSG					Same
Cashier		5	NSG					Same
								*School Calendar
MORRIS								
Chatham Township	2							
Mgr.		1	NSG					S10, P4, H8, E100%, D75%, U100%
Cook		4	NSG					Same
Asst. Cook		1	NSG					Same
Asst.		10	NSG					Same
Chester Township Bd. of Ed.	1							
Mgr.		1	NSG					S5, P10, H*, E100%, D100%
Cook		1	NSG					Same
Asst. Cook		2	NSG					Same
Worker		3	NSG					Same
								*School Calendar
East Hanover Township	1							
Mgr.		1	NSG					S10, P*, E100%, D100%
Cook - Supvr.		3	2.35/hr.	3.10/hr.	12¢			Same
Asst. Cook		13	2.10/hr.	2.70/hr.	12¢			Same
								*Given @ discretion of Supt. of Schools.
Madison Borough	3							
Cafeteria Staff			NSG			1-5 yr.	10	S10, P2, E100%, D100%
						6-16 yr.	15	
						17 yr. +	20	
OCEAN								
Brick Township	4							

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
Brick Township (Cont.)								
Mgr. (11 mos.)		1	NSG	9673/yr.				S13+3/4, P3, H14, E100%, D100%
Baker		1	4452/yr.	5983/yr.	306	1-10 yr.	10	S12½, P3, H13, E100%, D100%
						11-20 yr.	13	
						21 yr. +	16	
Cook		4	4452/yr.	5983/yr.	306	Same	Same	Same
Sr. Food Service Worker		1	3928/yr.	5105/yr.	235	Same	Same	Same
Food Service Worker		33	3815/yr.	4757/yr.	188	Same	Same	Same
								Note: Longevity pay $100 after 5th yr, 10th yr.; $150 after 15th yr.; $200 after 20th yr.
Little Egg Harbor Township	1							
Head Cook		1	2.20/hr.	NSG				S3
Asst. Cook		1	2.05/hr.	NSG				Same
Baker		1	2.15/hr.	NSG				Same
Substitute			2.00/hr.					
Long Beach Island	1							
Mgr.		1	NSG					S10, P2, E100%, D100%
Worker		5	2300/yr.	4250/yr.	200			Same
Manchester Township	1							
Mgr. - Elem.		1	NSG		Merit			S10, H16, E100%, D100%
Asst. Cook		1	NSG		Merit			Same
Helper		5	NSG		Merit			Same
Southern Reg.	5							
Cook		2	2.45/hr.	2.78/hr.	33¢			S15, P2, H17, E50%, D50%
1st Helper		2	2.30/hr.	2.64/hr.	35¢			Same
2nd Helper		6	2.16/hr.	2.51/hr.	35¢			Same
Gen. Worker		8	2.11/hr.	2.44/hr.	33¢			Same
Stafford Township	1							
Mgr. & Bookkeeper - Elem.		1	4734/yr.	4971/yr.				S10, P2
Helper		2	2505/yr.	2744/yr.				Same
Dishwasher		1	2.25/hr.	NSG				
PASSAIC								
Hawthorne	3							
Mgr.		1	4484/yr.	NSG				E100%, D100%
Worker		10	2.00/hr.	2.45/hr.				Same
Cook		1	3.15/hr.	NSG				Same
SALEM								
Mannington	1							
Mgr.		1	NSG					S10, P2, E100%
Cook		1	NSG					Same
Helper		2	NSG					Same

CONTRACT YEAR 10 months unless otherwise indicated.

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY MIN.	SALARY MAX.	SALARY AVG. INCR.	VACATION POLICY LENGTH OF SERV.	VACATION POLICY # OF DAYS	ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
SALEM (Cont.)								
Woodstown-Pilesgrove	2							
Director		1	NSG					S10, P2, E100%, D50%
Worker		10	1.75/hr.	2.50/hr.				Same
SOMERSET								
Bernardsville	2							
Mgr.		1	NSG					S5, P2, H*, U100%
Cook Mgr.		2	2.60/hr.	3.35/hr.	15¢			Same
Cook		5	2.10/hr.	2.85/hr.	15¢			Same
Gen. Worker		7	1.85/hr.	2.30/hr.	15¢			Same
								*School Calendar
Bound Brook	2							
HS Head Cook		1	NSG	2.90/hr.				S10, P2, E100%, D75%
Elem. Head Cook		3	2.16/hr.	2.33/hr.				Same
HS Asst. Cook		1	NSG	2.06/hr.				Same
Elem. Asst. Cook		3	1.85/hr.	2.06/hr.				Same
HS Gen. Helper		11	1.74/hr.	1.97/hr.				Same
Elem. Gen. Helper		3	1.74/hr.	1.92/hr.				Same
North Plainfield	3							
Mgr.		1	NSG					S11, E100%, D60%, U100%
Chief Cook		1	2.28/hr.	2.92/hr.				Same
Gen. Cafeteria		13	1.83/hr.	2.23/hr.				Same
								Note: Longevity pay of $75 for employees with 10 yr. or more experience.
Somerset County Vocational and Technical Schools	5							
Asst. Mgr.		1	4760/yr.	6415/yr.	330			S10, P3, H14, E100%, D100%, Bq
Cook		3	3680/yr.	4970/yr.	260			S10, P3, H14, E100%, D100%, U100%, Bq
SUSSEX								
Byram Township	1							
Acting Mgr. & Head Cook		1	NSG			1-7 yr.	5	S10, P4, H7, E100%, D70%
						8 yr. +	10	
Head Cook		1	2900/yr.	3700/yr.		Same	Same	Same
Cook		3	2800/yr.	3600/yr.		Same	Same	Same
Helper		1	2600/yr.	3200/yr.		Same	Same	Same
Hampton	1							
Cook - Mgr.		1	3.00/hr.	NSG				S10, P5, E100%, D100%
Worker		2	2.15/hr.	NSG				Same
Newton	2							
Mgr.		1	NSG	8545/yr.				S10, P3, H13, E100%, D100%
UNION								

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
UNION (Cont.)								
Berkeley Heights	1							
Mgr. (5½ hr.)			3.01/hr.	3.51/hr.	10¢			S10, P2, E100%, D80%, U
Helper			2.15/hr.	2.75/hr.	10¢			S10, P2
Cashier (2 hr.)			2.28/hr.	2.78/hr.	16¢			S10, P2
Roselle Park	2							
Supvr.		1		9179/yr.				S10, P3, H*, E100%, D100%, U100%
Worker		14	1.70/hr.	2.80/hr.				Same *School Calendar
Springfield	1							
Mgr.		1	NSG		600			S10-20, P2, E100%, D100%, U100%
Cook		1	2.55/hr.	3.00/hr.	5¢			S5, U100%
Kitchen Helper		7	2.30/hr.	2.75/hr.	5¢			Same
WARREN								
Belvidere	2							
Mgr.		1	3200/yr.	5200/yr.	350			S12, P2, H*, E100%, Bq
Asst. Mgr.		1	3000/yr.	5000/yr.	320			Same
Worker		4	2500/yr.	4800/yr.	250			Same *To be determined by cafeteria mgr. Note: 35 hr. work wk.
Frelinghuysen Township	1							
Mgr. - Cook		1	NSG					S10, P2
Asst. Cook		1	NSG					Same
Substitute		1	NSG					
Greenwich Township	1							
Mgr.		1	NSG					S10, P2, E100%, D100%
Worker		3	NSG					Same
Hackettstown	2							
Supvr.		1	NSG					S10, P2, H9, E100%, D100%
HS Mgr.		1	NSG					Same
MS Mgr.		1	NSG					Same
HS Asst. Mgr.		1	NSG					Same
Elem. Mgr.		2	NSG					Same
Part-time		32	1.60/hr.	NSG	10¢			S10
Lopatcong	1							
Mgr.		1	NSG					S10, H7, E100%, D100%
Helper		5	NSG					S10
Mansfield	1							
Mgr.		1	NSG					S10, P1
Worker		2	NSG					Same
Oxford Township Bd. of Ed.	1							
Mgr.		1	NSG					S10, P2, E100%, D75%

CONTRACT YEAR 10 months unless otherwise indicated

2-4 CAFETERIA PERSONNEL 1972-73

COUNTY DISTRICT TITLE OF POSITIONS	E G	# OF PERS.	SALARY			VACATION POLICY		ADDITIONAL FRINGE BENEFIT DATA & SPECIAL INFORMATION (See Code)
			MIN.	MAX.	AVG. INCR.	LENGTH OF SERV.	# OF DAYS	
Oxford Township Bd. of Ed. (Cont.)								
Helper		2	NSG					S10, P2, E100%, D75%
Washington Township Cafeteria Staff	1		NSG					S10, P2, E100%

CONTRACT YEAR 19

2-3 TRANSPORTATION PERSONNEL 1972-73

DISTRICTS REPORTING TRANSPORTATION CONTRACTED OR NO TRANSPORTATION STAFF

ATLANTIC

Atlantic City
Galloway
Linwood

BERGEN

Englewood Cliffs
Hillsdale

CAMDEN

Barrington
Haddonfield
Oaklyn
Somerdale
Stratford

CAPE MAY

North Wildwood

CUMBERLAND

Downe Township
Upper Deerfield Township

ESSEX

Bloomfield
Fairfield
Livingston
Roseland
Verona

HUDSON

East Newark

HUNTERDON

Frenchtown
Kingwood Township

MERCER

Washington Township

MORRIS

Chatham Township

SOMERSET

Bernardsville
Somerset County Vocation & Technical Schools

SUSSEX

Hampton

UNION

Roselle Park

WARREN

Belvidere
Greenwich Township
Oxford Township

2-4 CAFETERIA PERSONNEL 1972-73

DISTRICTS REPORTING FOOD SERVICE CONTRACTED OR NO CAFETERIA STAFF

BERGEN

Englewood Cliffs

BURLINGTON

Beverly City

CAMDEN

Haddonfield
Stratford

CAPE MAY

North Wildwood

HUDSON

East Newark
Secaucus

MIDDLESEX

Highland Park

MONMOUTH

Belmar
Hazlet Township
Holmdel

MORRIS

Morris Plains
Wharton Borough

SOMERSET

Bridgewater-Raritan

UNION

Cranford

WARREN

Warren Hills